

# 62<sup>nd</sup> Annual Report 2016-2017 **KHERWADI SOCIAL WELFARE ASSOCIATION**

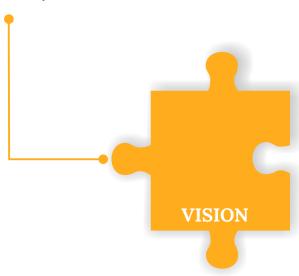


**REACHING RURAL YOUTH** 



### **OUR VISION**

Create opportunities for school dropouts and deprived youth to help them lead productive and socially useful lives.



# MISSION

### **OUR MISSION**

To give a second chance to less educated deprived youth through wage or self-employment based on urban and rural livelihood training, provided in partnership with stakeholders.

# **FOREWORD**

2017 will be a momentous year for Kherwadi Social Welfare Association (KSWA) and Yuva Parivartan (YP). KSWA celebrates its 90th anniversary this year, and YP celebrates its 20th anniversary. There are a slew of activities and events lined up through the year. The celebrations commenced with YP Diwas being celebrated on 15th February 2017 at all Livelihood Development Centres across the country. Events for staff and students were organized. A series of panel discussions on the theme "Breaking Barriers - Standing Tall", to start conversations around women empowerment and equality was held to encourage more and more people help the cause. Our signature event – the 7th International Summit on Skills Development is scheduled for August, and will have eminent speakers deliberating on "Skilling Rural India – The Technology Imperative", a theme that is very relevant for the Skill Development sector as a whole and for YP in particular. Early next year, YP is planning to organise a grand musical extravaganza to salute the spirit of the youth we skill – the spirit that soars high despite the social and economic challenges faced.

YP is at a point of inflection, and I am confident that 2017-18 will bring us closer to the vision of skilling 1 million youth. YP successfully trained about 144,033 youth in the year just completed. It is a matter of great satisfaction and pride for me that the plans we put in place over the last few years, have started showing results. Every organisation faces challenges as it evolves – YP is not any different. I think we went through our share of pains over the last few years. I have no doubt in my mind that YP will get big success. How can it not with the efforts and blessings of all its staff, supporters and well-wishers.

I have retired on 31st March, 2017 and am happy to have handed over the reins of Yuva Parivartan, to my successor and the new CEO - Mahesh Ranade, a capable & worthy professional. He will be ably supported by Senior Director -Shivani Mehta and the dynamic HOD Team. All of them have proven their merit over the years and YP is in safe hands. Mrinalini Kher's soothing presence will be there as before.

I shall keep in touch with YP through monthly meetings and have also become a part of the Whistle Blower Committee from 1st April, 2017. Nationally, I will continue to be President & Trustee of KSWA.

Thank you all for your support to me and YP in taking it to its premier position today in the Livelihood sector. I look forward to your continued support to YP.

-With best wishes. Kishor Kher President & Trustee



# MESSAGE FROM CEO

"We have to continually be jumping off cliffs and developing our wings on the way down", said Kurt Vonnegut. And that thought steeled my resolve further to eventually make the transition from a corporate life to the NGO world. Finding a genuinely-committed to the cause NGO like Kherwadi (KSWA) was pure good luck! KSWA operates among the most challenged societies in difficult geographies, where few dare to go. It is the spirit of selfless service that propels its mission. And for me to land here was, well, providential!

While I had a view of KSWA from outside, what I saw once I came in, was this:

- A) The founders' exceptional commitment and sacrifices made for the cause and willingness to be in the trenches.
- B) A spirit of innovation and the courage to take measured risks.
- C) A large number of committed team-members.
- D) Enviable goodwill and credibility, the kind that come only with a long and unblemished track-record.

The vocational training and livelihoods space in India is currently witnessing epochal challenges! A burgeoning youth population with ambitions fuelled by the Internet, smartphones and TV, concentration of jobs around cities and towns, leaving vast swathes of rural hinterland with overdependence on agriculture and lack of livelihood-oriented education programs. Overall a wanting head without the hands knowing how to fulfil those wants!

### PLANS FOR Fy18:

Besides taking forward the momentum on the above areas, we will be giving our special attention to:

**Digital Marketing:** People are consuming more digital content – using computers and smartphones. So we have recently started our Digital Marketing initiative by hiring a full-time expert. This is expected to help with better reach to beneficiaries, prospective talent, consultants and donors.

**e-/ Blended Learning:** This model for classroom learning is already operational in 36 centres. We plan to extend it to all centres this year. We also want to explore opportunities to reach out to youth in areas where we don't have a presence.

"Soch ka Parivartan": This module brings about attitudinal changes in the mind-set of the beneficiaries. We plan to roll it out to all our centres and 500 camps this year, with the help of mobile projectors and trained facilitators.

**Process Management and Quality Assurance:** This is a new function to catalyse, monitor and measure process-orientation and quality focus in everything we do. This function has also subsumed the erstwhile Operation Audit team, which was limited in scope. Besides savings on cost our assurance audits have become more robust and result oriented.

With your unflinching support, I look forward to 2017-18 becoming yet another significant step towards achieving our mission.

-Mahesh Ranade Chief Executive Officer





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# INTRODUCTION

The Trustees and Management of Kherwadi Social Welfare Association are proud to present its 62nd Annual Report and Audited Statements of Accounts for the year ending March 31st 2017.

Kherwadi Social Welfare Association was founded by Late Mr. Balasaheb Kher, a Gandhian, a statesman and a social worker, who accidently came across a community of 75-100 families living in the most dehumanising colony in a polluted environment, amidst filth and marshy backwater. Shocked with the appalling condition, Mr. B.G Kher gathered his colleagues and friends like Prof. V.G. Rao, Dr. Krishnalal M Jhaveri, Mr. GK Rao and several others to establish the 'Chamdewalla-ki-wadi' Committee in 1928.

They laid the foundation stone of an organization that attracted freedom fighters, political leaders, social workers and donors. Pandit Jawaharlal Nehru laid the foundation of the Match Factory and inaugurated the Parishramalaya Hall, an expression of love built with Shram Daan by the Khatiks of Kherwadi, several school and college students and freedom fighters like Shri G.B Kora, Dr. Krishnlal Jhaveri, Smt. Maniben Nanavati, Shri Tulsidas Khimji, Prof. VG Rao, Mr. GK Rao to name a few, supported by Shri Morarji Desai, Shri Vaikunthlal Mehta, Gandhi Samarak Nidhi & several others contributed to the making of Parishramalaya Hall.

The Balwadi was started in 1928 for young children to provide basic education, good health and nutrition and continues to serve the local community. The Ayurvedic Dispensary marked the first line of treatment to the community. The Balwadi grew into a school which later was handed over to BMC and is the 'Kherwadi Municipal School'. The first fully specialised Leather Training Institute was set up by Shri B.G Kher which is now a pioneering institute of Maharashtra, the 1st Government Polytechnic in Bandra.

Mr. BG Kher passed away on 8th March 1957 leaving behind a legacy of culture, values, integrity, selflessness and commitment to the people of Kherwadi and beyond.

The writer who joined KSWA in 1988 was fortunate to receive guidance in the management of the Trust by Prof. VB Kamath, President of KSWA. Mr Ganpathbhai Chawla, Mr. R.A Khaire and Mr. Santram Singh 'Masterji',

all served Kherwadi for several years and passed away serving Kherwadi and its people. The other Trustees who served the cause of Kherwadi were Mr. MV Rao (son of Late. Prof. VG Rao, Founder- Vice- President), Dr. M.B Kher, well known Professor of Anatomy and Mr. DK Kamwal and Late Mr. K. P. Medhekar (IPS).

In 1988, the centenary celebrations of Late Shri BG Kher were organized under the chairmanship of Vice President B.D Jatti and stewardship of Prof. VB Kamath, President. The year was celebrated with an inaugural function with Hon. Governor of Maharashtra Shri K. Brahmanand Reddy & Shri Ramkrishna Bajaj. A string of events with competitions and culture programmes by children were held at Balkan-ji-Bari, Mani Bhavan, Parishramalaya, Adivasi Seva Mandal at Talwada & Borivali, besides garlanding of the statue & bust of BG Kher at Bandra East and Pune University.

The centenary ended on a solemn note on the lawns of the Prime Minister's residence in New Delhi. The then Prime Minister Shri Rajiv Gandhi's association with the Kher family went back to 1952-54 when the Gandhi family had resided for a period of 2 months with BG Kher & family, the then High Commissioner to UK.

Mr. Rajiv Gandhi released a centenary stamp on Shri B.G. Kher on March 8, 1989 in the presence of Shri B.G. Deshmukh, Hon. Minister Shri Vasantrao Sathe, Trustees, well-wishers and staff of KSWA. Mr. Narendrabhai Chauhan, a Kherwadi resident, coordinated and organized this event.

Since 1988, Kishor & I have kept alive the rich legacy of B.G. Kher with responsibility to take the organization's work beyond the boundaries of Bandra East across India to millions of youth.

-Mrinalini Kher Hon. Secretary & Trustee

# **2016-17 AT A GLANCE**

### THE YEAR GONE BY:

**Operations:** We achieved 1.44 lakh students trained-a growth of over 35% over last year. We completed 2440 batches in our Centres (up by 7% over last year) and 4041 Mobile Livelihood Development Camps (up by 29% over last year), in 83 towns and 2500 villages.

**Academics:** Eric Hoffer famously said: "In times of change learners would inherit the earth, while the learned find themselves beautifully equipped to deal with a world that no longer exists!" In the fast-changing context of skilling these words ring louder. And that's why we continuously try to come up with newer courses and teaching methods.

We launched 20 new courses this year, 18 of which have been approved by NSDC, making a total of 34 courses approved by NSDC.



Prime focus this year was on Blended learning /E-Learning for all courses which students can easily understand and to enhance opportunities that students can have in a technology-employed learning environment.

There is a significant progress in Implementation of Blended learning at our centres.

Currently it is active in 34 LDC as compared to 21 last Year. We are targeting all 70 LDC to be well equipped with required resources to run courses in A/V form.

YP has total of 10 courses in A/V form

- Basic Beautician Co-created with Skill Train (Licensed)
- Tailoring -- Co-created with Skill Train (Licensed)
- Mobile Repairing Skill train (1 year contract)
- Wireman Skill train (1 year contract)
- 2-Wheeler Repairing Skill train ( 1 year contract)
- Basic computer You tube
- Tally You tube
- Agri courses YP
- Life skills

**People:** We have taken several initiatives, like:

A. Engagement: To enhance communication

"Samvaad" enables us to connect with people across the country, breaking the barriers of language, distance and hierarchy. This is held twice a month on audio bridge.

Employee helpline allows an associate, anywhere, to reach us. We have succeeded in resolving 99% issues within 2 days.

Townhall: A quarterly open forum to exchange ideas, ask questions, where the Management Team engages with YP staff all India.

- **B. Performance Management System:** A revamped PMS has helped redefine the KPIs to take us closer to a Balanced Score Card and helped a formal dialogue between each associate and his supervisor.
- C. Organisational Development: Setting up of dedicated OD and Training function to build a robust and result-oriented Leadership Team and workforce which included sponsoring managers for the PGPDM program of SP Jain Institute; On-the-Job shadowing with benchmarked organisations and Leadership workshops. Our target training hours per employee are greater than many corporates.

### D. IT Deployment

Deployed App-based real-time data collection with the help of Tabs given to the field staff. This has enabled faster reconciliation and better controls. Phase-II, underway, will get us micro details.

Human Resource Information Management System (HRIMS) helped streamline HR processes.

In-house Call Centre for Research and Measuring Impact has given us unparalleled insights.

IT projects underway are digitization of beneficiary documentation; outsourcing the secure hosting of servers and a Management Tracking System.

### Corporate & Government Projects Department

Activities:

We began the implementation of the Twowheeler Repair and maintenance training sponsored by Eicher Group Foundation.

Objective of the project is to train 2000 candidates and provide livelihood to more than 60% of the candidates trained. KSWA's YP identified following locations for the implementation:

- Mumbai
- Pune
- Nagpur
- Indore
- Jabalpur
- Bhubaneswar
- Patna
- Chennai
- Bangalore
- Mysore

We were able to train and certify 1660 candidates and document the placement of 661 candidates by the year end. 360 candidates are undergoing the training at the various centres.







### Achievement:

- 1. We registered 15 LDC's with MSSDS (Maharashtra State Skill Development Society) as Vocational Training Centres to implement NULM's (National Urban Livelihood Mission) EST&P (Employment through Skills Training & Placement) component of project initiated training of 2180 candidates.
- 2. Completed SGSY (II) SP (Swarnajayanti Gram Swarojgar Yojana Special Project) with

placement of 1509 candidates from 2110 trained.

### **Operations Audit**



### Activities:

LDC & MLDC Audit (100% & 70%), All employee salary cross checking & deductions, Voucher's checking, Maintain all operations data like enrollment, MLDC coordinator performance, AM performance, LDC performance. Checking Fix Assets.

### **YCI Hospitality Program**



This year we introduced the Life skills Training for our students prior to induction in Hotels to bring about an attitudinal change which can make them responsible citizens and thereby reduce drop-outs

Student - Parent property show around to give them an insight into the working environment by which parents also feel a sense of responsibility towards the program.

Helping students having a locational disadvantage of living in far flung areas , find affordable residential accommodation in the vicinity of the Hotels.

### **Finance and Accounts**

Director - Accounts & Finance has under gone on job training in Mastek Limited for three days for understanding and implementation of Information technology interface in Accounts & Finance department. Finance & Accounts department has identified area of digitization to cope up with orbit shift plan of operation. Few

activities, as mentioned below, are already started during financial year 2016–2017:

- 1. Upgradation of Tally
- 2. Issuance of ETDS certificate
- 3. Developed MIS tool 'Reporting Tool' where variance analysis, Comparison with targets & Donor Management reports are developed in one platform incorporating Tally software(Accounting Software), HRIMS (Human resource software)& (students data Management software).



### IT & MIS



KSWA is fast moving towards digitization of all manual processes.

Through Automation we will now be able to connect with our field staff in the remotest location with the use of Technology.

KSWA has successfully launched the "mobile app" for our field staff, Camp Coordinators across Pan

India. Today we have 200+ field staff using tabs for their daily reporting. This is the first stepping stone to digitization. Through the app we are able to get a:

- 1. Real Time MIS
- 2. Fast and accurate data flow
- 3. Reduction in manual work of Operations and all the functions within the organisation
- 4. Transparencies in information sharing
- 5. Elimination of Paper work
- 6. Integration with Aadhar Card API and GPS system
- 7. New and Simplified Interface for Online forms, Reports and Dashboards

### **HR** Department



A few initiatives taken during 2016-17:

Automation of HR processes / Implementations of HRMS

Employee Engagement Activities ( regular connect with all employees across the country on bridge calls called Samvaad

Rationalisation and standardisation of grades and designations New Designations and Grades have been introduced.

Introduction of Personal Accident Policy.

### **Resource Mobilization**



The year 2016 – 17 saw additions to the team, and implementation of processes streamlining the collection of data, leading to timely and better reporting to donors. The coming year sees this team growing further, and working in a systematic manner to approach new donors, and at the same time making sure that existing donors continue to be long term partners in the future growth trajectory set by YP.

### Partnership



The Last 6 months witnessed addition of more than 350 partners and 2000 Examination and Certifications (E & C). The team has grown from 6 persons to a full-fledged vertical with 23 persons on board. In the year 2016-17 total 461 partners were signed and 3914 E&Cs took place. Approx. 21 partner trainings were held to educate partners about values of YP and enable them with various methods of Mobilisation. As an impending vertical it looks forward to expedite in e-learning and EDP modulation (i.e. Solar energy, IRDP etc) as future field of coventure and extend services to every nook and corner of the country.

### **NEW INITIATIVES**

### Process Management & Quality Assurance:



This is a new department started in January 2017. This department works on streamlining the processes and to ensure that the compliances are maintained by all the departments.

This department also works closely with operations by working on the findings during operations audit and ensuring that the actionables are closed within deadlines.

### **Training & Development Department**



Training & Development Department was set up in the beginning of 2016-17 as a separate function with the aim of developing content and imparting functional trainings across all verticals of Yuva Parivartan.

Right from designing and updating content, identifying and training master trainers to delivery of trainings, the department has

engaged in all. The year has seen trainings conducted for the Area Managers, Livelihood coordinators, Partnership coordinators, LDC Managers and MLDC coordinators .The year also saw some trainings (Capacity Building & Eadership workshop) conducted by external trainers invited to Yuva Parivartan.

### Counselling and Social Impact Monitoring:



- 1. Reaching out to students to create awareness about Counselling and Counselling Helpline through use of Polycom
- 2. SKP Audio Videos launched for changing attitudes towards Livelihood
- 3. Compiled a book of success stories covering some of the challenges faced by school dropout youth
- 4. Setting up of 13 seater Call centre
- 5. Social Impact monitoring process fully IT Led.
- 6. Fund Raising through telecalling
- 7. OJT for telecallers at Wipro and Eureka Forbes
- 8. Trained for Data Analysis and Presentation
- 9. Training of Telecallers to use the new system

### Volunteering:

As part of CSR initiative Employees from JP Morgan, Accenture, Bank of America, came and spent time with our students on a regular basis. Sessions like Financial Literacy, Confidence Building, Spoken English, Interview skills and Resume making were taught through interactive sessions.

Bank of America Volunteers spent a day doing shram daan at our Wada farm.

Volunteers came to us through our website and also through organisations like Connect For. Total number of registered volunteers is 98. Special Mention to Accenture staff for giving us SODEXHO coupons and running spoken English classes in Bandra Kandivali and Ghatkopar for the past several years.

Special Mention to Ms Kavita Hans for extending her support in running SKP in Kandivali. Ms Noureen Lal & Ms Sonali Mehta for teaching English class to our Hospitality batch, Aakansha Kedia for her continued support in developing SKP videos.

Yuva Parivartan | 08

# YUVA PARIVARTAN LIVELIHOOD REPORT

YEAR 2016-2017

52 LIVELIHOOD DEVELOPMENT CENTRES | 26 COMMUNITY CENTRES AROUND LDC YOUTH TRAINED 23849

4041 MOBILE LIVELIHOOD DEVELOPMENT PROGRAMMES CONDUCTED YOUTH TRAINED 113332

461 PARTNERSHIPS
YOUTH TRAINED 3929

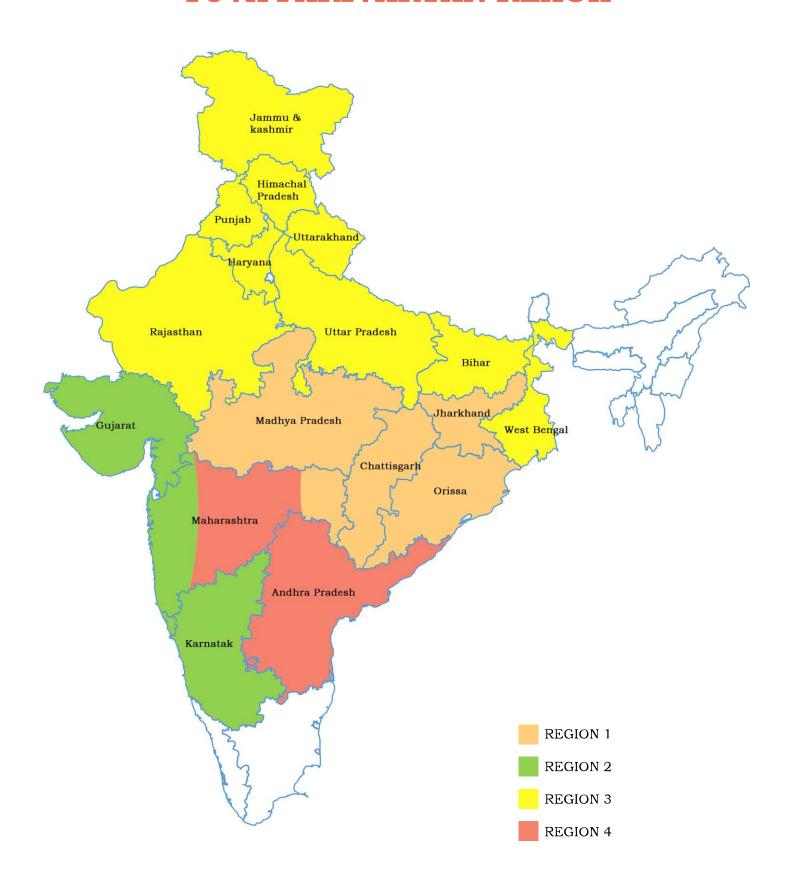
YOUTH CAREER INITATIVE (YCI)
YOUTH TRAINED 104

CORPORATE & GOVERNMENT PROJECT (CAGP)
YOUTH TRAINED 2095

INTEGRATED RURAL DEVELOPMENT PROGRAM (IRDP)
YOUTH TRAINED 1026



# YUVA PARIVARTAN REACH



Pan India 73 Livelihood Development Centres

States:	Madhya Pradesh, Maharashtra (Vidarbha), Chattisgarh, Orissa			
Districts:	14			
Total no. of Centres in the region:	22			
Students trained in Centres:	11581			
No. of Camps Conducted:	1909			
Students trained in Camps:	55,425			
Sta	aff On Roll:			
Operation Managers:	2			
Area Managers:	8			
LDC Staff	190			
MLDC Staff	55			
Livelihood Coordinators:	3			
Partnership Coordinators:	6			
Area Manager (Partnership):	1			
Partnership Executive:	1			
Associates				
Livelihood Organizers:	86			
Facilitators-Camps:	992			
MLDC Leaders	942 Yuva Parivartan   1			

States:	Maharashtra		
Districts:	6		
Total no. of Centres in the region:	29		
Students trained in Centres:	6046		
No. of Camps Conducted:	432		
Students trained in Camps:	11,177		
Staf	f On Roll:		
Operation Managers:	3		
Area Managers:	4		
LDC Staff	82		
MLDC Staff	67		
Livelihood Coordinators:	5		
Partnership Coordinators:	4		
Area Manager (Partnership):	1		
Partnership Executive:	1		
Associates			
Livelihood Organizers:	28		
Facilitators-Camps:	180		
MLDC Leaders	00* Yuva Parivartan   1		

States:	Delhi, Uttar Pradesh, Bihar, Rajasthan, Gujrat, West Bengal, Punjab, Haryana, Uttarakhand, J&K		
Districts:	75		
Total no. of Centres in the region:	11		
Students trained in Centres:	2716		
No. of Camps Conducted:	1139		
Students trained in Camps:	30,795		
Staff	On Roll:		
Operation Managers:	3		
Area Managers:	9		
LDC Staff	43		
MLDC Staff	133		
Livelihood Coordinators:	4		
Staff Off Roll:			
Livelihood Organizers:	61		
Facilitators-Camps:	456		
MLDC Leaders	575		

States:	Maharashtra, Karnataka, Telangana		
Districts:	10		
Total no. of Centres in the region:	16		
Students trained in Centres:	3506		
No. of Camps Conducted:	561		
Students trained in Camps:	15,935		
Staff	On Roll:		
Operation Managers:	1		
Area Managers:	7		
LDC Staff	108		
MLDC Staff	56		
Livelihood Coordinators:	03		
Partnership Coordinators:	05		
Area Manager (Partnership):	1		
Staff Off Roll:			
Livelihood Organizers:	35		
Facilitators-Camps:	315		
MLDC Leaders	400		

# **DOWN MEMORY LANE**

As we embark on our 20th year, I felt a need to write about the journey of Kherwadi Social Welfare Association and its national movement, Yuva Parivartan.

Our journey has connected us with many new friends, well-wishers and mentors without whom our success would not have been easy. Their constant belief in our values and aspirations encouraged us to strive harder and to blaze further. They have always stood by us and believed in our ability to deliver on our vision which aims at helping in the growth of our country by unleashing the power of its youth.

We take this opportunity to thank the many people who have contributed in different ways and we will always remain indebted to. Their timely advice helped us achieve milestone after milestone.

This memoir is our tribute to them.

### 1998-99

We had set up our first Vocational Training Institute under the guidance of Mr. Patankar, Director, Shramik Vidyapeeth. We started with six courses, six teachers and one social worker at an annual cost of Rs. 40,000 donated by Mr. Taru Lalvani, our first big donor.

At the same time, Mr. Ashok Advani and Mr. Thyagrajan of Blue Star Ltd., our first Industry Partner, who said a 'Yes' to support us. They agreed to start the AC & Refrigeration course and develop a CD ROM in AC/Refrigeration.

### 1999-2002

The Rotary club of Bombay and its Presidents - Late Mr. Ajit Deshpande, Mr. Arvind Jolly, Mr. Harish Jagtiani, Mr. Joseph and Mr. Harry Singh Arora, through cash and kind, gave the The Parishramalaya Hall the much needed lighting, paint and sprucing up.

Rotarians and Kherwadi Shree Body Building set up the gymnasium to attract youth.

### 2003

This was the 75th Year of Kherwadi Social Welfare Association.

Mr. B.G. Deshmukh, IAS, Cabinet Secretary to the Government of India & the then director of Tata Sons chaired the Platinum Jubilee Committee. Luminaries from the corporate world joined hands with KSWA to celebrate the year with events like the music concert with Ms. Shubha Mudgal and Satish Vyas. The program was supported by the students of Welingkar Institute of Management.

Our Rrespects to all our Trustees who enriched KSWA with their guidance. Late Dr. Manohar

Kher, Late Mr R A Khaire, Late Mr M V Rao, Late Mr K P Medhekar and Mr D K Kamwal, we miss you.

A tribute to Mr. B.G Deshmukh for getting the then President Dr. APJ Abdul Kalam to be the Chief Guest to launch Yuva Parivartan with his blessings

SK (Bal) Palekar, our friend, trustee and thinker who helped us in the conceptualization of Yuva Parivartan.

Ali Merchant & his team at Triton Communication created the marketing and communication strategy for Yuva Parivartan in the early years

Nargis Wadia and Anita Sarkar, Advertising veterans, who helped to create the popular byline 'Giving a Second Chance' and helped develop the logo and branding of Yuva Pariyartan

Ranjan Kapur & team of OBM (now O&M) Advertising Agency helped Yuva Parivartan design and develop advertisements during its launch. They also gave us eight hoardings across Mumbai during the visit of Dr. APJ Abdul Kalam

Indrajit Sen of Lakshya, who have given us hoardings pro bono for all our events and fundraising over the years

Sangram Surve, the energetic whiz kid, of Think Why not Advertising, supported in designing hoardings, backdrops, invitation cards for all our music events, summits, roundtables for over ten years

Structural Engineer, Mr. Arup Sarbadhikary and Mrs. Krishna Sarbadhikary who have continued to guide and mentor KSWA and YP in several ways.

# 15th February 2003, the Yuva Parivartan Launch

Yuva Parivartan as a movement was launched at the hands of Hon. President of India – Dr. APJ Abdul Kalam at a grand function in the Durbar Hall of Raj Bhavan, Mumbai in the presence of 150 guests including our students, staff members and friends of YP

Our heartfelt thanks to:

Mr. B.G. Deshmukh, Mrs. Rani Jadhav, IAS, Mr. AKD

Jadhav, IAS, the Commissioner of Police, the staff of Raj Bhavan along with the staff of YP, who made it possible

Mr. Nana Patekar, veteran Actor, who agreed to hoist the YP flag at Parishramalaya and to speak about his hardships which featured in the 1st part of the series 'Mumbai Alumni'

# 2003 and Beyond: So many to remember and thank

'Mumbai Alumni' an idea of Mr. Roger Pereira, which brought in several successful role models. Mr. Ashok Mehta, Cinematographer, Mr. Julio Rebeiro, Dr. Narendra Jadhav, Dr. R.A. Mashelkar, Mr. M.F. Hussain, Ms. Shabana Azmi, Mr. Jackie Shroff, Mr. Macchindra Kambli to name a few

Mr. M.V. Kamath, the then Chairman of Prasar Bharti for producing a 23 minute film on Yuva Parivartan shown on Doordarshan over 35 times

Mr. AKD Jadhav, TOI Foundation, Bombay Chamber of Commerce & Industry, Rotary District 3140 supporting partners of our first Summit

Ms. Mumtaz Sulaiman, for providing furniture, fixtures and interiors to KSWA for over 10 years

Ms. Meeran Borwankar IPS for her first time offenders Rehab project

Ms. Swati Sathe, IPS, helped introduce YP to Arthur Road, Kalyan & Yerwada Prisons

Sunita and Damodar Bajaj for their continuing to support KSWA for the past 25 years

Advocate Late Mr. M.P. Vashi and Adv Mr. Mukesh Vashi for their help in our legal matters

Mr Partha Ghosh, Sr. Partner, PWC for supporting and guiding our financials for the most crucial years

Adi Pocha & his team at Squirkle, for creating a film that captures the spirit and essence of Yuva Parivartan brilliantly.

S.V. Pikale & Co, for their guidance in the Trust matters over the last 40 years

Nelum Gidwani, sincere friend of YP and KSWA since 1995 and supporter to the Building Design Competition and now an Advisor

Vandana & Ranjit Sinh, for the selfless help to KSWA over the last 25 years as architects for Parishramalaya and Yuva Parivartan's Model training farm

Mrs. Jeroo Mango and Mrs. Kalpana Shah of Tao Art Gallery for assisting YP to conduct the grand 'Art for Charity Auction'

Lata & Vithal Palekar, generous donors and wonderful supporters as Trustees and Advisors in all matters of KSWA and YP for the past 30 years

Suresh Talwar, friend and advisor, who guided us in legal matters and being instrumental in registering 'Yuva Parivartan' as our trademark

Mr. Ram Mallar for having done the Yuva Parivartan Trade mark probono

Mr. Partha Rakshit and A C Nielson, for conducting market research survey and helping

us find our vision

Nandini & Vikram Kamdar for helping us support the midday meal of Balwadi

Late Bhagi and Toby Toboccowala, who loved our cause and helped us establish the Wada Centre and Model Training Farm

Late Mr. Vasant Vaidya, Chairman Shree Mahalaxmi Temple Charities for continued financial support

Mr. Gautam Divan, Trustee, Madgavkar Trust, a reliable and silent supporter

Mr. Suratwala & Mr. Rusi Lala who brought in the support of Sir Dorabji Tata Trust in 1994

Late Mr. Kekoo Gandhy, Mr. Julio Rebeiro and Late Mr. D.S. Soman, IPS who through the Mohalla Trust ensured peace in Kherwadi through troubled times

Trilochan Singh Sahney helped set up the medical services in 1992 and continues to believe in the work of Yuva Parivartan

Ms. T.K. Rashmi, Ms. Yashodhara Katkar for their work at the four career fairs from 2004-2008

Members of the Innerwheel Club of Bombay, Lioness Club of Khar, Innerwheel Club of Bandra, Dadar Bhagini Samaj, Rotary Club of Bombay

Grateful thanks to HSBC for bringing in Hon. Alderman David Lewis Lord Mayor of London and Alderman Sheriff of London to visit Yuva Parivartan

Plinio Ribeiro, Ruben, Prashant Shah, Adam Carley, Dave Morrice and many more wonderful volunteers who have been associated with Yuva Parivartan in its early years.

Last but not the least, all staff at Yuva Parivartan who for the past twenty years have been striving tirelessly alongside us in our mission.

There are many more well-wishers and friends whom I have not mentioned who have stood by our cause, believed in us and supported us.

Please accept our thanks and continue to bless the work of KSWA & YP.

### -Mrinalini Kher, 2017



# **OLD KHERWADI BOOK**

(Office Bearer Page)

# KHERWADI SOCIAL WELFARE ASSOCIATION

OFFICE BEARERS PAST AND PRESENT 1956 TO 1988

	PRESIDENT	
Name		Period
	From	То
1. Shri K.M. Zaveri	1956	1958
2. Prof. V.G. Rao	1958	1964
3. Shri P.G. Kher	1964	1967
4. Shri V.N. Desai	1967	1976
5. Shri N. Tulsidas	1976	1986
6. Prof. V.B. Kamath	1987	onwards
VI	CE PRESIDENT	
1. Prof. V.Q. Rao	1956	1958
2. Shri G.B. Kotak	1958	1964
3. Shri N.N. Patel	1964	1970
4. Shri G.K. Rao	1970	1976
5. Shri R.A. Khaire	1976	1985
6. Shri K.M. Kher	1985	1986
7. Dr. M.B. Kher	1987	onwards
	SECRETARY	
1. Shri G.K. Rao	1956	1958
2. Shri I.H. Shah	1958	1961
3. Shri G.K. Rao	1961	1964
4. Shri G.B. Chawla	1964	1967
5. Shri G.K. Rao	1967	1970
6. Shri K.M. Kher	1970	1985
7. Shri D.K. Kamwal	1985	onwards
	TREASURER	
1. Shri I.H. Shah	1956	1958
2. Prof. V.B. Kamath	1958	1964
3. Shri B.S. Solanki	1964	1967
4. Shri G.B. Chawla	1967	1976
5. Dr. M.B. Kher	1976	1985
6. Shri G.B. Chawla	1985	onwards
JOI	NT SECRETARY	
1. Shri R.N. Chauhan	1987	onwards

# SOME INSPIRING THOUGHTS OF SHRI BG KHER



There is no nobler mission in life to which a good man can dedicate himself than the service of the people and of the community in the broader sense of that word.

It is necessary that we must first become good before we can effectively do good to others.

Duty must be discharged to its last syllable. Its performance must not be allowed to vary with one's feelings, with impulses and temper. It must stir one to the highest effort.

# **EVENTS**

YP Diwas: Yuva Parivartan's foundation was laid down on 15th February 1998 and every year it is celebrated as 'YP Diwas'. This year, to mark the 20th year of Yuva Parivartan, Cultural Events were organized across all the YP centres. The famous actress Swara Bhaskar came to the Head Office in Mumbai as the Chief Guest of the event. Coming from a normal middle class family, Swara started on her own in the Hindi film industry and today has successfully made her mark through films like Nil Battey Sannata, Tanu Weds Manu, Prem Ratan Dhan Payo to name a few.

IWD Event: Yuva Parivartan celebrated







International Women's Day with a Panel Discussion on 'Breaking Barriers – Standing Tall' aimed at bringing together eminent personalities from diverse fields – corporate world, media and social sector to discuss how we can help women break the barriers they encounter in their personal and professional lives.

The event organized with Hotel Sofitel at BKC was a grand success with experienced speakers like Social entrepreneur and Ashoka Fellow Jyoti Mhapsekar, Advocate & activist Kranti Sathe, well known gynaecologist Dr Rishma Pai and Ex banker & current CEO of Water.org. Vedika Bhandarkar.







# LIST OF DONORS

Sr. No.	Name of Company	Area of Sponsorship
1	Axis Bank Foundation	Marathwada & Vidharbha Maharashtra
2	Mahindra Farm Equipment	Kandivali Center Maharashtra.
3	Swadesh Foundation - HSBC	Delhi Centers
4	Bank of America	Centers in - Bhiwandi, Chakan , Jabalpur, Sambhalpur, Jaipur, Barelly, Anantnag, Lucknow, Kalyan, Khopoli, Palghar, Bangalore 1 & 2 centers  Camps in - Pune , Nashik & Raigad Districts, Maharashtra, Chhatisgarh & Madhya Pradesh, J&K, UP, Bihar, Rajasthan
5	Kishore V Mariwala	Alibag & Zirad Center Maharashtra
6	LBW Trust Australia	Chakan, Jaipur & Indore (Maharashtra, Rajasthan& MP)
7	Charity AID Foundation India	Kalyan
8	Nalanda Charitable Foundation	Khagual & Nasiriganj centers Bihar
9	Cap Gemini India Pvt. Ltd.	Bhosari & Mankhurd centers Maharashtra
10	Tobaccowala Foundation	Model Farm - Wada Maharashtra
11	JM Financial Foundation	Camps in - Chiplun, Palghar, Kanpur, Patna, Aurangabad, Nagpur
12	S D Corporation	Tardeo & Antop hill Centers
13	NM Wadia Trust	Camps, Maharashtra
14	Bombay Gow Rakshak Trust	IRDP Wada, Maharashtra
15	Underwater Services Company Limited	Camps, Maharashtra
16	Sharda Cropchem Ltd.	Camps, Rajasthan
17	Blue Cross Laboratories	Asst. Nursing Course in Bhiwandi and Wada Centres
18	Jairazbhoy Peerbhoy Khoja Santorium	IRDP Wada, Maharashtra
19	British Gas	Camps, Maharashtra
20	HT Parekh Foundation	3 Raipur Centers
21	Tata Trusts	Gadchiroli Project
22	Ador Consultant	
23	Mastek Foundation	Marathon Sponsors
24	Glenmark Pharmaceutical Ltd.	
25	JP Morgan	Bandra, Kalwa, Ghatkopar, Kinnavali, Bhandup Centers and Camps in Mumbai & Thane
26	Nomura Services Pvt. Ltd.	Chandivali & Vikhroli Centers
27	Swiss Philonthropy Foundation	Training of Students in Bandra, Chakan, Wada, Malawani Centers
28	Eicher Group Foundation	Mumbai, Banglore, Chennai, Patna, Bhubaneshwar, Indore, Mysore & Jaipur
29	Ammada Trust	IRDP Wada, Maharashtra
30	Lata Kacholia	IRDP Wada, Maharashtra
31	Macquarie Foundation	Adilabad Centre and Camps
32	PPI Seattle	Students in Raipur Centre
33	Time & Talents Club	IRDP Wada, Maharashtra
34	Noor Baug Charitable Trust	IRDP Wada, Maharashtra
35	Ratnakar Bank Ltd.	Ahmedabad, Bangalore and Indore Centre
36	Youth Career Initiatives, UK	Hospitality Program in Mumbai ,Pune , Goa & Delhi

# **SUCCESS STORIES**

### Arti Arya

Arti's face lights up when she talks of Yuva Parivartan. Staying in a village, having a hand to mouth existence she joined the beautician course run by Yuva Parivartan in her village. Her skill today facilitates her to help and contribute financially to her family an income of nearly Rs 3000 to 4000 per month. The course at Yuva Parivartan has transformed Arti into a young and a confident person who is looking at a bright future.

### Bhagwan Das

Bhagwan Das joined Yuva Parivartan's Wireman program conducted for the First Time Offenders in the prision. Not only did he successfully complete it in 3 months but today he is a Wireman facilitator for the other First Time Offenders. The skill helps him to pass his time in the prison and helps him to send home Rs. 2500-3000 per month.

### Kanchan Rathore

Kanchan was girl coming from an ordinary family residing in Kuwarpur, Bareilly. She signed up for the beautician course, finished it and started working at a local beauty parlour. Not satisfied with just a job, she worked hard and today she is the proud owner of a beauty salon earning nearly Rs. 5000 to Rs. 7000 per month. Being financially independent has made Kanchan into a confident person.

### Shahana Parveen

Till a few years ago Shahana Parveen was a simple woman married to a person working in the private sector. With a desire to help her husband in running the home she joined our tailoring course. After completing the program she became a teacher and today coaches other women like her wanting to learn tailoring as a skill to become financial contributors to their families. Shahana is easily able to contribute Rs. 4000 to Rs. 5000 per month and leads a happy life with her husband.



# PEOPLE BEHIND YUVA PARIVARTAN

Kherwadi Social Welfare Association is managed by Trustees and Members of the Executive Council. The Executive Council was elected for a three year term 2015-2018.

### **MEETINGS**

The Executive Council met 4 times last year, once in each quarter & the AGM was held on 24th August, 2016.

The day-to-day Management of KSWA and Yuva Parivartan is managed by the President and Hon. Secretary, and supported by a core team of experienced senior management staff, consultants and volunteers led by the CEO, Mr. Mahesh Ranade.

<u>Trustees Name</u>	Position on Board	Area of Competence	Meetings Attended
Mr. Kishor Kher	President & Trustee	Strategic & Operative Mgmt.	4/4
Mr. D. K.Kamwal	Trustee & Hon. Treasurer	Finance	0/4
Mr. S. K. Palekar	Trustee	Management & Academics	2/4
Mr. Girish Pikale	Trustee	Advocate	2/4
Ms. Mrinalini Kher	Trustee & Hon. Secretary	NGO Mgmt. & Social Work	4/4

EXECUTIVE COUNCIL	<u>COOPTED</u>
-------------------	----------------

Mr. Totaram Bhilwara	Mr.Rajendra Buswala
Mr. Radheshyam Chauhan	Mr. Kailash Bhilwara
Mr. Pratap Bagdi	Mr. Bhupinder Diama
Mr. Mamchand Diama	
Mr. Babulal Chetiwal	
Mr. Ramswaroop Chetiwal	SPECIAL INVITEE
Mr. Om Prakash Chawla	Mr. Devraj Khare

### ADVISORY BOARD MEMBERS

Mr. Bhagirath Chetiwal

Di. K.n. masheran i Torinci Dii General, Coik, Chamman nadonal minovadon Cour	Dr. R.A. Mashelkar	Former Dir General	l, CSIR, Chairman	National Innovation Coun	cil
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Mr. Ashok M. Advani	Chairman, Blue Star Ltd.
Mr. Nagesh Alai	Group Chairman FCB Ulka
Mr. Sanjeev Bhikchandani	Founder- Naukri.com

Mr. Ashank Desai Founder & Chairman, MASTEK

Co-Director & Former Vice Chairman, DSP Merrill Lynch Mr. Shitin Desai

Mr. Anand Desai Managing Partner, DSK Legal Dr. Ashok Ganguly Chairman ABP Pvt Ltd. Mr. Nelum P. Gidwani Company Director Dr. Subir Gokarn Executive Director, IMF

Ms. Rani A. Jadhav IAS (Rtd.) Former Chairperson-Mumbai Port Trust Dr. Hasit Joshipura Head Corporate Center & Member, Executive

Management Committee, L&T

Former Director, ICT and Educational Consultant Prof. J. B. Joshi

Mr. Eknath A. Kshirsagar Company Director Mr. Sharad M. Kulkarni Company Director

Mr. Kishore Mariwala Member, Governing Council - Marico Innovation Foundation

Ms. Ireena Vittal Company Director

### **AUDITORS**

M/s. Sharat Shanbag & Co, Bake House Lane, 2nd Floor, Fort, Mumbai-400 001

### **ACCREDITATIONS**

We are certified by Credibility Alliance and Quality Council of India (QCI) and have an ISO 9001:2015. We also have the FCRA, 80G and 35 AC Certifications of the Govt of India. We are partner of National Skill Development Corporation (NSDC) Guide Star & Charities Aid Foundation, India.

### **IDENTITY**

Kherwadi Social Welfare Association was started in 1928 in Bandra East to work for the community living in the marshes of Bandra East.

- It was registered in 1954-55
- Society's Registration Act XXI of 1860 Certificate. No.3144 dated 8th January 1955
- Bombay Public Trust 1950 Certificate No. F-419 (Bom) dated 27th April 1955
- FCRA Registration dated 30th June 2000 Certificate No.083780733
- PAN NO.AAATM 5552F
- TAN NO. MUMK11725 A
- 35 AC up till F.Y. 2017-18

### NAME & ADDRESS OF BANKERS

- Axis Bank td. Bandra Kurla Complex, Mumbai-400 051
- State Bank of India, Govt Colony Br. Bandra East, Mumbai-400 051
- ICICI Bank Ltd. Bandra Kurla Complex, Mumbai-400 051
- ICICI Bank Ltd. 91, Lady Jamshedji Road, Mahim, Mumbai-400 016
- ICICI Bank, Hallmark Plaza, Bandra € Mumbai-400 051
- ICICI Bank Ltd. Sayani Road, Prabhadevi, Mumbai-400 025
- Yes Bank, Part Ground Floor, Bengal Chemicals Bldg, Swatantra Veer Savarkar Marg, Prabhadevi, Mumbai-400 025
- Bank of India, Main Branch, M.G. Road, Fort, Mumbai-400 001
- · Canara Bank, MIG Colony, Bandra East, Mumbai-400 051
- IDFC Bank, BKC Naman, Branch C-32, G Block, Mumbai-400051

### STAFF DETAILS AS ON 31st MARCH 2017

Slabs for Monthly Salary/ Contractual fees	Male	Female	Total
Less than 5000	0	0	0
5001 - 10000	203	81	284
10001 - 25000	146	50	196
25001 - 50000	33	9	42
50001 - 100000	11	2	13
100001 & Above	1	1	2
Total	394	143	537

Part Time Facilitators: 109 Males / 255 Females

Highest paid full time regular staff (Mar 2017): Rs.22,80,000/- p.a Lowest paid full time regular staff (Mar 2017): Rs.72,000/- p.a

Cost of International Travel: Nil
Remueration to Trustee, Board Members: Nil

**Relationship:** Mrs. Mrinalini Kher, Trustee & Hon. Secretary is wife of Mr Kishor Kher, President & Trustee

# **ACKNOWLEDGEMENTS**

The President Kishor Kher, Trustee and Members of the Executive Council, wish to acknowledge the contributions made to KSWA and Yuva Parivartan through the year 2016-17.

Once again our gratitude to the Yuva Parivartan, Advisory Board ably lead by our Chairman Dr. R. A. Mashelkar and Advisors, who are luminaries and captains of Industry. They have advised, guided and encouraged all the initiatives in expansion, in improving our Management Systems & Processes, modernizing YP to face the challenges of the future.

Legal advisors Mr. S. N. Inamdar, Mr. Girish Pikale, Mr. Mukesh Vashi & Ms. Shilpa Morje.

Architects Ms. Vandana Sinh & Ranjit Sinh of RSA Associates for their selfless work towards the development of Parishramalaya at Kherwadi and at Sonale village –Model Training Farm in Palghar District.

Our Mentors and friends who have supported our activities:-

- · Kishore Mariwala for Workshops and Trainings
- Lata & Vithal Palekar for Scholarships and Medical emergencies
- Nandini & Vikram Kamdar for the Balwadi support
- Dr. Mrs. Vijaya Punekar of Pune, Avan & Nelum Gidwani, E.A. & Minal Kshirsagar, Ashok Advani (Blue Star Ltd), Sunita & Damodar Bajaj, Hormuz Mama, Mr. Kahan C. Narang for finance towards student and staff welfare.
- Volunteers: GSK Pulse Mr. Suresh Kumar and Jai Kumar who made valuable inputs in Training & HR.
- Fellows from India Fellow Social Leadership Program Naveen Undamatla and Nitika Sangal, Yes Foundation Fellow Dharmendra Gupta who volunteered and have also joined YP
- Deval Sanghvi of Dasra ,Rathish Balakrishnan of Sattva and Priya Naik of Samhita for their belief in us
- Consultants Sandeep Shrikhande for Finance, Jagdish Acharya for OD and Mohan Kamath for IT Training
- For Marcom, Fund Raising: Neeraj Agarwal & Veena Gidwani.
- Staff Training Eureka Forbes in HR Systems, Operations, Dashboard Placement, Marico for operations training, Labour Net & Merit Track for Academics, Wipro for call centre.
- GSK in HR, Jet Airways for Facility Management, Nomura for Admin & Ops Audit
- Trusts who support us: Dadar Bhagini Samaj, Lioness club of Khar, Madgavkar Trust, Motilal G Trust & Mahendra Sanghvi, Inner Wheel Club of Bombay.
- We also are grateful to our special guests who spend their time with us.
- Cine Actor Ms. Swara Bhaskar for being the Chief Guest at the YP Foundation Day on 15th February, 2017. She is a role model who represents our theme for the year "Breaking Barrier # Standing Tall" and has proved to be an actress of mettle
- We are grateful to all the Panellists of Second in the series "Breaking Barrier # Standing Tall", Ms. Jyoti Mhapsekar-Social Entrepreneurship, Ms. Kranti Sathe-Advocate, Dr. Rishma Pai-Gynecologist, Ms. Vedika Bhandarkar –Ex Banker and now CEO of Water.org. The lively discussion was moderated by Ms. Neha Kare-Founder of MUMO and a veteran moderator
- The Panel discussion was held on the 9th March 2017 in association with Sofitel Hotel, BKC, Bandra East
- A big thank you to the many hundreds of volunteers from Accenture, Nomura, GSK,JPMC and JP Morgan who have given their precious hours for our youth.
- The team of Direction Software Solutions, Mr. Sanjay Gupta, Gautam Jumrani & Saurabh Sarkar for their help in managing our website.

# **FINANCIAL STATEMENT**

SCHEDULE-VIII [Vide Rule 17(1)]

Name of the Public Trust: THE KHERWADI SOCIAL WELFARE ASSOCIATION

Balance Sheet of the Public Trust as at 31st March 2017

FUNDS AND LIABILITIES	Sche dule	Rupees	Rupees	PROPERTY AND ASSETS	Sche dule	Rupees	Rupees
Trust Funds or Corpus :- Balance as per last Balance Sheet Adjustment during the year- Nil	1		3,11,90,544	Fixed Assets :- (At WDV) - Balance as per last Balance Sheet Additions during the year Less : Sales during the year	V	2,10,96,008 52,72,118 3,20,572	
Capital Reserve  Balance as per last Balance Sheet  Additions during the year		13,965	13,965	Depreciation for the year		29,53,390	2,30,94,164
Other Earmarked Funds:- (Created under the provisions of the trust	11	+ Spales		Investments :- (At Cost)	VI		6,50,47,231
Depreciation Fund				Current Assets	VII		
Sinking Fund Any Other Fund	H	23,30,747	23,30,747	Deposit (Assets) Sundry Debtors Advances		29,21,974 2,36,73,333 38,79,363	
Liabilities :-	Ш			Cash and Bank Balance		1,59,91,217	4,64,65,887
Loan Laibility			4,63,14,093			Phi .	
Others			2,98,96,231				362
Income and Expenditure Account -  Total	IV		13,46,07,282	Total			13,46,07,282

Schedules referred to herein form an integral part of the Balance Sheet.

The above Balance Sheet to the best of our belief contains a true account of the Funds and Liabilities and of the Property and Assets of the Trust

AS PER OUR REPORT OF EVEN DATE

FOR M/S SHARAT SHANBAG & CO CHARTERED ACCOUNTANTS

SHARAT S. SHANBAG PROPRIETOR

MEMBERSHIP NO. 35096

PLACE :- MUMBAI DATED:-

2 4 SEP 2017



FOR KHERWADI SOCIAL WELFARE ASSOCIATION

Trustee

Shukher

Trustee

### SCHEDULE-IX

[ Vide Rule 17 (1)]

Name of the Public Trust: THE KHERWADI SOCIAL WELFARE ASSOCIATION Income and Expenditure Account of the Public Trust for the year ended 31st March 2017

	EXPENDITURE	Sche dule	Rupees	Rupees		INCOME	Schedu le	Rupees	Rupees
То	Expenditure in respect of properties Rates, taxes, cess (Property Tax)				Ву	Rent			
	Repairs and Maintenance		4,66,079		Ву	Interest/ Dividend Income-	IX	62,33,527	
	Property Expenses Consultancy Fees Insurance		14,136			On Securities On Loans			
	Depreciation (by way of provision of adjustment)		14,130			On Bank Account	1 1		
	Less: Adjustment against deferred income					On Bank Account			
	Other Expenses			4,80,215	Ву	Donations in Cash or Kind	×	11,10,17,429	
То	Legal & Professional Expenses							940 to 30 to 10 to	
	Legal Charges			*	Ву	Income from other sources	XI	11,71,35,355	23,43,86,311
To	Contribution and Fees	1 1				(in details as far as possible)			
10	(paid to Public Administration Fund)		- 1	-			1 1		
	(para to restrict the same and	1 1			By	Amount Transferred from Vocationa	I training fu	ind	3,36,91,105
То	Depreciation	1 1	29,53,385		,			MODEL	
	Less: Adjustment against deferred income			29,53,385					
То	Transfer to Vocational Traning Edu.Fund								
То	Contribution to Charity Commissioner								
То	Expenditure on Objects of the Trust-								
	(A) Religious	1 1							
	(B) Educational								
	(C) Medical Relief		-						
	(D) Relief of Poverty								
	(E) Other Charitable Objects	VIII	26,54,89,234	26,54,89,234					
Го	Surplus C/O. to Balance Sheet			(8,45,418)	Ву	Deficit C/O. to Balance Sheet			
	Total		-	26,80,77,416		Total		1	26,80,77,416

The Schedules referred to above form an integral part of the Income and Expenditure Account.

AS PER OUR REPORT OF EVEN DATE

FOR M/S SHARAT SHANBAG & CO CHARTERED ACCOUNTANTS

FOR KHERWADI SOCIAL WELFARE ASSOCIATION

Trustee

Trustee

SHARAT S. SHANBAG PROPRIETOR

MEMBERSHIP NO. 35096

PLACE :- MUMBAI DATED:-

Vagdevi 369-B. S. B. Road Mahim MUMBAI-16.

The state of the s							
immovable Properties & Fixed Assets							
PARTICULARS	ie.	NET	NET BLOCK			DEPRECIATION	W.D.V.
	As at	Additions	Additions/ Adjusts. During the year	ng the year	As at		As at
	1st April 2016	Before	After	Total	31st March 2017	For the year	31st March 2017
	Rupees	30.9.2016	30.9.2016	Rupees	Rupees	Rupees	Rupees
Immovable Properties							
Land	9,13,961		ī	9,13,961	9,13,961	Ĭ.	9,13,961
Buildings	2,99,769	ŕ	ï	2,99,769	2,99,769	29,977	2,69,792
Property at Wada	39,51,875			39,51,875	39,51,875		39,51,875
Total (A)	51,65,605	4		51,65,605	51,65,605	29,977	51,35,628
Other Fixed Assets Furniture and Fixtures	38 40 878	3 58 830	3 40 445	AE AD 163	45.40.452	200 90	24 00 44
י מוווומום מוומ ו וצומום	0 0 0 0	000'00'0	0,10,0	40,40, 00	40,40,133	4,30,333	41,03,100
Equipment	29,68,577	2,93,739	13,49,420	46,11,736	46,11,736	3,93,702.60	42,18,033
Gymnasium Equipment	1,55,019		i	1,55,019	1,55,019	15,501.90	1,39,517
Projector	5,29,082	ì	1	5,29,082	5,29,082	79,362	4,49,720
Tailoring Machine	15,18,637	1,19,185	1,47,296	17,85,118	17,85,118	2,56,720.50	15,28,398
Air - Conditioner	81,365	13,700		95,065	92,065	14,259.75	80,805
Electrical Fittings	91,691	8,625		1,00,316	1,00,316	10,032	90,284
Computers	11,43,796	6,36,175	9,55,440	27,35,411	27,35,411	13,54,614.60	13,80,796
Computers Software Purchased	1,65,599	ř.	5,76,823	7,42,422	7,42,422	2,72,406.30	4,70,016
Indica Vista Motor Car	3,36,909	(3,20,572)		16,337	16,337	16,337.00	1
Tata Tiago - Motor Car		4,55,240		4,55,240	4,55,240	68,286.00	3,86,954
Motor Bike Paasion	34,652		,	34,652	34,652	5,197.80	29,454
Total (B)	1,08,66,205	15,64,922	33,69,424	1,58,00,551	1,58,00,551	29,23,413	1,28,77,138
Capital Work In Progress GAANBAG AM	50,64,198		17,200	50,81,398	50,81,398		50,81,398
O. C.							
Grand Total (A+B/6)	7,10,96,008	15.64.922	33 86 624	2.60.47.554	2 60 47 554	29 53 390	2 30 94 164

Kherwadi Social Welfare Association				
Schedules annexed to the Income and Expenditure Account for the year ended March 31, 2017	Schedule VIII			
Object Expenses				
Particulars	Amount Rs.			
Equipment & Set up cost Balwadi Expenses Dental Expenses Postage & Courier Expenses Advertisement Expenses Electricity Expenses Gymnasium Expenses Consultancy Fees Salaries & Wages Rent,Rate&Taxes Travel, Boarding & Lodging Expenses Honorarium Expenses Conveyance Expenses Printing, Stationery & Xerox Expenses Course Material Expenses Staff Welfare Expenses Office & Sundry Expenses Profession Fees Bank Charges IRDP Expenses Telephone & Communication Expenses Training Expenses for Staff Training Exp for Student Other Expenses	16,54,283 87,896 3,31,643 17,21,313 6,24,576 21,22,510 2,62,664 3,57,26,687 7,68,26,674 2,21,84,898 49,12,528 3,53,50,931 1,09,75,477 81,52,345 1,13,53,380 41,95,027 49,30,282 1,87,93,558 1,64,661 13,19,392 35,05,952 36,21,109 1,25,34,356 41,37,093			
Total	26,54,89,234			



### Kherwadi Social Welfare Association Receipts and Payments account for the year ended 31st March,2017(Foreign Contribution)

Particulars	Amount Rs.	Amount Rs.
Opening Cash & Bank Balances		69,57,636
Receipts:		
Income from Operation :		
Grants & Donations Received	5,47,34,525	
Bank Interest	18,09,316	
		5,65,43,84
Investments :		
Withdrawal of Fixed Deposit		3,70,06,66
		40.00.00
Total Amount Rs.		10,05,08,139
Payments:		
Current Liabilities :		
Full & Final Settlement paid	4,75,175	
Consultancy Fees Payable	1,18,31,551	
Salary Payable Account	4,03,55,396	Un de renord
Paid to Sundry Creditors	2,61,42,031	7,88,04,15
Deposits :		
Deposit paid to premises owners	2,01,500	2,01,500
Loans & Advances :		-
Advances Issued to Staff	1,12,78,581	
Loan given to Staff	1,98,000	1,14,76,58
Expenses :		1,14,70,30
Examination Charges	6,83,036	
Repairs & Maintenance Expenses	5,000	
Training Expenses for Staff	15,500	
Miscellaneous Expenses	2,42,372	
Rent and Electricity	32,127	
Salary	7,500	9,85,53
Closing Bank Balance		90,40,37
		,
Total Amount Rs.		10,05,08,139

AS PER OUR REPORT OF EVEN DATE

FOR M/S SHARAT SHANBAG & CO.

CHARTERED ACCOUNTANTS Schanlie

SHARART S. SHANBAG

PROPRIETOR MEMBERSHIP NO. 35096

DATE:

KHERWADI SOCIAL WELFARE ASSOCIATION

Shushhe TRUSTEE

369-H. S. B. Road

Michiga

MUMBAL-16.

TRUSTEE





X-ray Technician

Chocolate Making and

Cake Making





Mobile R	Reparing	Hospitality
Paddy Farming	Organic Grower RPL	Goat Farming
Beekeeper	Piggery Farmer	Small Poultry Farmer
Nursery Worker	Boutique Manager	Fashion Designing
wo Wheeler Repairing	Motor Mechanic	Bag Making
Wirmen	Mehendi	Helper Mason
omputer Hardware	Jwellery Making	Micro Knitting
Male Ward Boy	Herbal Medicine	Yoga
Basic Computer	Data Entry Operator	Fire & Safety
·		

Customer Care Executive Healthcare Multpurpose Basic Beautician Retail Sale (Call Center) Worker Vermicompost Producer Operating Theatre Technician Unarmed Security Guard Gym Instructor RPL Paper Plate and Medical Laboratory Basic tailoring Mobile Repairing drona Making Technician

# **TOWARDS DIGITISATION**























































# Yuva Parivartan Academy

# **Proposed Building**



Paraplegic Friendly Rainwater Harvesting Indigenous Tree Solar Panel for Clean Energy Senior Citizen Rest & Recreation Waste Water Recycling



Kherwadi Social Welfare Association Parishramalaya, Teen Bangla Road, Kherwadi, Bandra (E), Mumbai 400 051 26474381/9189/5359 www.yuvaparivartan.org