

# 60<sup>th</sup> ANNUAL REPORT 2014 - 2015

## KHERWADI SOCIAL WELFARE ASSOCIATION

### to-riches tales to inspire streetkids



VINOD KAMBLE



NANA PATEKAR

Alumni who decided to focus on social work, instead of becoming a consultant after he retired from a corporate career.

"According to government statistics, the dropout rate in municipal schools is as high as 40 per cent," he says. "Many of these youngsters then fall into bad company, get into crime and end up wasting their lives. They face a lot of unemployment pressure, so we wanted to counter this by bringing them in contact with Mumbai's who came from humble backgrounds but had made it big through hard work."

The recruiting process is still underway and the Khers have still listed a few names, ensuring that as many fields as possible are covered — the late Nana Patekar, Gwinda and Jackie Shroff; partners M. F. Hasan and Iyesh Moha, sportsman Vinod Kamble and Dhanyu Pillai, businesswoman and head of the Light Papad cooperative Jayashree Popal and director-general of the Council of Scientific and Industrial Research Dr R. Mahankar.

Khaleej Times Dubai, dated 28<sup>th</sup> March 2003.

Mahankar, whose mother was a domestic worker in a Gurgaon household.

The Khers have also written a letter to Ashok Desai, the chairman of Maruti Computer, asking if he would like to join. Mr. Desai, vice an interviewer, said that as a child he would put his ear against the wall to listen to the radio in his neighbour's house because his family couldn't afford one. Once they agree to be part of the club, the members will be invited to Kherwadi to tell the youngsters about their struggle.

The initiative was kicked off last month by Nana Patekar, and the youth interest peaked as he recalled the early days when he came to Mumbai from Mirad Japra and painted signboards to earn enough to eat by coincidence, the man chosen to preside over the 75<sup>th</sup> anniversary celebrations of the NGO was the affable Abhaji Kadam. And the Khers call him mother Chacha (Nana), whose log-cabin-to-White-House trajectory made a deep impact on the children. That a business man could become the country's leading rocket scientist was remarkable, not only because of the giant leap involved, but also because it happened without a help-up from the never-say-die spirit of Mumbai. — The Times of India



The Collector as chief guest. Mr. C.S. Sangh Rao, IAS, Collector of Bombay Suburban District, addresses a function on 7<sup>th</sup> July at which certificates were distributed to successful students of the Vocational Training Centre at Kherwadi. Director Kher and Mrinalini Kher are at right, while at left can be seen Mr. D.K. Kamwal, Joint Commissioner of Income Tax, and Mr. K.P. Mahankar, former Director-General of Police.

### HOW THE VOCATIONAL TRAINING CENTRES HELP CHANGE LIVES

Sixty students who successfully completed vocational training courses at the Kherwadi Vocational Training Centre at the Rotary Club of Bombay, received their certificates from Mr. C.S. Sangh Rao, IAS, Collector of Bombay Suburban District, at a formal function on 7<sup>th</sup> July. Mr. D.K. Kamwal, Joint Commissioner of Income Tax, and Mrinalini Kher, former Director of Police, were also present. In his speech, Mr. Sangh Rao lauded the efforts of the Rotary Club of Bombay and of the Kherwadi Vocational Training Centre (VTC) without giving help. He urged industry, colleges and individuals to be meaningful ventures to the maximum possible.

He also invited the Club Association to meet him at his to explore ways and means of joint teaching and other opportunities through the funds of Merit Parliament that are coordinated through the College.

Mr. Sangh Rao was shown the campus and also planned a He inaugurated a three-day

### Dropouts get second chance

**JYOTSNA RAMACHANDRAN**  
 APRIL 15

VAISHALI Jadhav's life has taken a turn. This 20-year-old now has a chance to complete her schooling. Her plans were stalled when she lost her parents, unexpectedly. Yet, Jadhav hopes to get a job in a nursing home.

Mohammed Salim's (19) family could not afford to send him to school. Salim lost his father when he was

have the Kherwadi Social Welfare Association to thank. They are among the numerous school-dropouts who are now being trained in different vocations like nursing, mechanics, beautician courses, housekeeping, embroidery, motor driving, etc.

To raise funds for recreational facilities, the association has organised a charity show on April 16 at 6.30 pm at the Rama Watumull Auditorium, K C College

### Computer class

Kher, the first chief minister of Bombay Province, KSWA today boasts of a balwadi, a health care centre and a vocational training centre.

As Mrinalini Kher, Honorary Secretary of KSWA, explains, "In 1968-69, which was the centenary year celebrations of B.G. Kher we restarted work on KSWA with a new mission to focus our complete attention towards school dropouts. We started Yuva Parivartan with this

### women and children.

The Gandhian was than B G Kher, free statesman and first Bombay State. And B Kherwadi Social Association (KSWA) is with his Gandhian. Since then, KSWA has uninterrupted service wellers residing between East and Khar East, in education, healthcare training. At p association is run by K G Kher's grandson.

"The volunteers of the slums of Bandra are bring the women to tion where vocational almost all industries is Mrinalini Kher, honora of KSWA.

In 1998, the associati vocational training pi school dropouts betwe of 18 and 22, offering various trades such Mechanics, Air co and Refrigeration, Wireman, Motor Nursing, Beautician, Entrepreneurship and I With the rising popula

OCT. 4 2004

SIMONE Lee and Diane Diaz — two Wharton MBAs from the Class of 2005 — recently spent three weeks working in the slums that stretch from Bandra East to Khar East in Mumbai. The two students were helping the Kherwadi Social Welfare Association fund raise for its Yuva Parivartan movement, which focuses on vocational training for school dropouts. "We've both worked with major investment banks and we've made some valuable connections that we can bring down to India," says Simone.

Simone and Diane are two of over 50 Wharton students who volunteered to work in developing countries this year on issues ranging from healthcare to education and microfinance. "There is a movement (at Wharton) for everyone to be involved in such activities," says Simone. "There are many reasons for people to try and give back." ... But in India, add Diane, "there is a need for national volunteers."

Kishor Kher, who heads Kherwadi, isn't new to such overseas philanthropy. Adam Carley, a consultant with Accenture, UK, has been helping the NGO with its expansion plans: devising an organisational structure, weighing revenues and costs and planning activities. All the international volunteers — and there have been many over the years — come with very fo

### Moulding young minds

Today, there is still an immense drop-out rate after class 9 or 10. Yuva Parivartan is for these kids to help them find their place in society and make something worthwhile of their lives. In the beginning it was very difficult getting these drop-outs to come for vocational training because of complete lack of motiva-

share their professional skills as well as corporates to share their experiences. Blue Star Sah and Sanghi, Taj Land's End are amongst some of their industrial partners where KSWA places its students for a 3-6 month internship after which they are given a joint certificate establishing their credentials. KSWA can be contacted on 26474381 or 26477918.

### Brighter prospects for dropouts



Dr Narendra Jadhav addressing the students

### केवलो कंटाळलेल्या मुलांच्या मनात नवी उमेद रुजविणारे 'परिश्रमालय'

सामाजिक, वैयक्तिक शिक्षण अन्वय शाळा अर्थात शालेय शिक्षण प्रणाली कोट आहे. शाळा अर्थात शाळेचे मुले या शाळातूनच शिक्षण घेऊन समाजात समाधानपूर्वक जिवन जगावे. शाळा अर्थात शाळेचे मुले या शाळातूनच शिक्षण घेऊन समाजात समाधानपूर्वक जिवन जगावे. शाळा अर्थात शाळेचे मुले या शाळातूनच शिक्षण घेऊन समाजात समाधानपूर्वक जिवन जगावे.

या अन्वय केंद्र, विद्यार्थी व प्रोत्साहक साहाय्य वर, इतकी संस्थात्मक बर्न बांधा संपन्न आहे. या शाळातील नव्यांसोबतच दख्खानाही येते आहे. तसेच शाळात मंडळी अन्वय मंडळी येते आहे. तसेच शाळात मंडळी अन्वय मंडळी येते आहे. तसेच शाळात मंडळी अन्वय मंडळी येते आहे.

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### A movement in Kherwadi gives new chance

AROUND 500 school dropouts between the ages of 15 and 21 years presently graduate from the Yuva Parivartan vocational programs this year to join various industries and earn a livelihood, a chance they would not have imagined before the programme.

Kishor Kher, president of the Kherwadi Social Welfare Association which runs the Yuva Parivartan programs, knows it's a heartening achievement but one that needs to be replicated elsewhere.

"It was so disheartening to see the sheer number of children dropping out of school, mostly from the underprivileged sections who end up wasting away their lives and starving at home. Almost 40 per cent of school children become dropouts even before they reach Standard 10," he says. He explains that the more their mainstream counterparts make it through school, the more depressed these children get, worrying about finding jobs or doing something productive. This is probably the only programme in the area that provides support for both the training and the placement of these children after their vocational course comes to an end. The Yuva Parivartan is growing into a true movement," says Kher.

So, if Blue Star supports the air condi-



## Vision

Create opportunities for school dropouts and deprived youth to help them lead productive and socially useful lives

## Mission

To give a second chance to the less educated deprived youth through wage or self employment based on urban and rural livelihood training provided in partnership with stakeholders

## *Foreword*



Dear Friends,

Change, said the famous Greek Philosopher Heraclitus, is the only constant in life.

As I look back at my 17 year journey with Yuva Parivartan, I am amazed at how much has changed within the organisation. The seed that was sown in 1998 has grown in to a majestic tree. From one centre at Bandra to a National Project comprising of 69 Livelihood Development Centres, over 150 Community and Partnership Centres, and more than 2000 rural mobile camps impacting over 100,000 students every year.

How has this growth been achieved? We achieved this growth, primarily by **innovating, thinking out of the box and by believing in our ability to serve an increasing number of 300 million deprived youth who need our help in skilling them.** At YP, we have had our own ups and downs, we have seen the peak of glory, and have had our share of bad times. But what drives us to come out even stronger each time we face a challenge, is our remarkable ability to innovate and embrace change.

The real heroes of Yuva Parivartan's journey are its employees, for their commitment and ownership of the cause, its supporters and well-wishers for their unwavering faith in us. I believe, that without their valuable commitment, support and encouragement, it wouldn't have been possible for us to achieve the remarkable progress we have made in the field of skill development and livelihood support. We are one of the **premier livelihood development agencies** of India. Besides being among the largest in providing skill development, I believe, soon enough we will be recognized as an organisation having a significant impact in providing livelihood support to our main beneficiaries- **school dropouts and deprived youth.**

I have handed over the responsibility of leading our organisation to my valued colleague and the new CEO of Yuva Parivartan – Ms. Shivani Mehta. Shivani whom as many of you know, has been a part of this organisation for over 10 years now. She is an MBA from IIM Ahmedabad and with her diverse experience, strong commitment and sense of purpose; she has it all to provide the right leadership for our goal of providing livelihood to 1 million youth every year.

Yuva Parivartan will undergo many changes to create a million livelihood, but its underlying DNA of professional approach, commitment to innovate and its determination to reach out to those in need will remain unchanged.

The soul of Yuva Parivartan and the source of our inspiration will continue to be in **the deprived, out of school, youth**. Yuva Parivartan made a difference in their lives by reaching out to each one of them, irrespective of the challenging pockets of the country they live in.

I am truly grateful for the role that each one of you has played throughout the years in shaping Yuva Parivartan. Though those roles have been challenging, they were purposeful and rewarding. I will always remember your contribution to our vision and our growth. I was blessed to have Mrinalini by my side to restore the balance and keep me grounded!

My best wishes to each one of you and your families. I shall always cherish our association and count on your continued support to Yuva Parivartan. I will now be associated with the organisation in the role of President and Trustee.

*Yours in Service*

*Kishor Kher*  
*President & Trustee*

**SIXTIETH  
ANNUAL REPORT  
for the  
Year Ended March 31st, 2015**

Kherwadi Social Welfare Association (KSWA) presents its 60th Annual Report, celebrating the Diamond jubilee of uninterrupted reporting of its activities that defines the core value of its existence since the past 87 years. Since its inception in 1928, KSWA's founders have worked relentlessly for the community, its people, their welfare, health, social & economic conditions and education. The founder of KSWA, late Shri. B.G. Kher popularly known as Balasaheb Kher, adopted the area of Bandra East, then known as Chamdewala-ki-Wadi to help about 100 families of tanners who were settled in that region. From building the first road, first school, the earliest medical dispensary, all public amenities, the first vocational school and training institute for leather and the start of Government polytechnic college, are some of the major contributions of the great philanthropist and leader Balasaheb Kher. He received immense support from his followers and colleagues from the freedom struggle movement, Prof. V. G. Rao, Mr. G. K Rao, Diwan Bahadur K. M. Jhaveri, Prof. V. B. Kamath, Mr. M. K. Natrajan, Mr. V. V. Kora, Mr. N. R. Wadia, Mr. Vaikunthrai Mehta, Mr. Tulsidas Khimji to name a few. The trustees have continued to work, following the Gandhian philosophy and traditions set by late Shri. B. G. Kher. KSWA has also been closely supported by the Khatik Community members who have lived in Bandra East for over 90 years.

KSWA continues to conduct its Community Program since it started in 1928.

1. Our Balwadi, with 3 teachers and 2 helpers serves fresh, nutritious hot meals daily to around 120 children.
2. The Medical centre continues to provide dental care with 3 dentists, who attend to patients coming from the deprived section of the society and provide treatment at nominal rates. It is a sustainable activity with regular quality upgradation.
3. The gymnasium started in 1990 has over 200 members, male and female, supervised by trained instructors.

The Parishramalaya plot has mainly two buildings, one which houses the Head office of the Yuva Parivartan Project, dental clinic and gymnasium. The second building called the Urna Ghar, was the income generating space where in 1940s and 50s women were trained to spin wool on charkhas. Today this houses the Bandra Livelihood Development Centre (LDC), Yuva Parivartan Counseling Department, the Call centre and Balwadi. As we grew and expanded our reach in various states of the country, we realized that the current space is insufficient to accommodate the staff, various departments of Yuva Parivartan and the visiting staff that attend the monthly & quarterly meetings from all across India.

Hence a proposal has been prepared along with a plan for the reconstruction of Parishramlaya building; a 6 storied modern structure. A green building with features like, rain water harvesting, solar electricity, natural air cooling and natural lighting. Architects M/s Ranjit Singh & Associates are the Consulting firm represented by Mrs. Vandana Sinh. Also, Herambart represented by Arch. Mrs. Aparna Garud, will guide KSWA during its building reconstruction. This Rs.14 crores project will be the major focus of fundraising for 2015-16. It will give KSWA a building to house its community programs and take the Yuva Parivartan movement to greater heights. The plans have been finalized and the reconstruction procedures have begun.

## **PROPOSED BUILDING**



## Impact & Yuva Parivartan

The inception of an NGO or launch of a project is to cater to an existing problem which affects families, the community, society and the country at large. Once it gets identified all the stakeholders come together to handle the issue.

Yuva Parivartan is an effort born out of a need to tackle the crucial issue of training school dropouts and deprived youth in order to provide them livelihood. We at KSWA found our calling in working for the cause of creating opportunities for school dropouts. An idea that emerged with passion, focused purpose and tremendous energy has now grown into a national movement.

Being one of the largest NGOs in the space of livelihood training and skill development in India, we strongly believe that every nation's strength and future lies in the hands of its youth. It is our mission and endeavor to reach out to a larger number of youth and provide training and livelihood and reach out to 1 million youth every year. With the support of all our patrons, partners, associates and volunteers, we firmly believe that our efforts will ripple out in ever expanding circles that will have a positive impact on many young lives and their families and to the country at large. Our vision and mission motivates us to provide support by giving a second chance to these youths.

It is estimated that by 2020 around 500 million young Indians will reach their working age - the largest in any country in the world. However, the current situation shows that more than 80% of these youth have not even completed their schooling. Without proper skills, they will not have the competency to work as skilled labor to meet the growing needs of industry.

Yuva Parivartan (YP) has continuously imparted skills and livelihood support to the youth to change their lives and re-build their lost confidence. **A total of 98,832 were trained through our different formats in the year 2014-15.** This year's annual report focuses on some measurable impacts that Yuva Parivartan has made in the lives of its beneficiaries. In 2014-15 YP decided, to look back and connect with its students to find "what", "where", and "how", they were. We at YP, felt the need to reflect on our work and give ourselves a scope to further improve on our model of skill training and livelihood support, develop a creative delivery model for making a larger impact.

In the last 17 years of its existence, Yuva Parivartan has trained young girls, boys and women in a wide range of vocational skills, that helped them to earn a living through self-employment or wage employment. Gradually it made them emotionally stable and financially independent. One must remember, that most Yuva Parivartan youth are dropouts and socially challenged, not only by the society but also within their family. Such young boys and girls, as well as the young married women have faced oppression for years. This results in poor mental conditions like low self- esteem and confidence, lacking in problem solving ability, anger, frustration, hurt and a lack of energy. These "at high risk youth" need to be heard compassionately and should be handled with care and empathy, which will be effective in rehabilitating and transforming them.

Yuva Parivartan realized this challenge a few years back and made several path breaking changes in its vocational training project.

It was then that YP started expanding by looking at newer models of delivery and initiated its Partnership with NGOs and different institutions. From LDCs (Livelihood Development Centres) we moved to MLDCs (Mobile Livelihood Centres) and then to CLDCs (Community Livelihood Development Centres) to enhance our outreach. However, these models have their own limitations in terms of outreach. Driven by our motivation to reach more number of youth, we are now moving towards e-learning methodology by digitizing the content to create a larger impact.

Besides our permanent brick and mortar centres we adapted our model to deliver programs in prisons, borstals and remand homes. At YP, we understand the need to be inclusive in implementation of our projects. YP provides equal opportunities to the victims of human trafficking, commercial sex workers and other exploited youth; this is how YP has increased its impact organically & geographically.

The counseling team that worked exclusively for students in Mumbai was given the challenge to simplify the counseling process for the benefit of 100,000 YP students. 12 serious topics that concern the youth of our country like interpersonal relations, problem solving, conflict management, anger management, pre-employment training were simplified to local sensibilities to be implemented by teaching staff under our "Soch ka Parivartan" module which is an integral part of our training course. YP's team has taken risks, has innovated training models, and tested different models of delivery. We achieved this with a focus and will to reach out to dropouts and the deprived.

Today, after the 17 years journey of Yuva Parivartan the time has come, to view, examine and study the impact of YP's work. The questions that we ask ourselves are:

**What has been YP's impact and influence on dropouts?**

**Have we made a significant impact to tackle the issue of unemployment?**

**Has YP been able to exert an influence towards the positive thinking and responsible actions of students?**

Over the years YP has placed importance on building robust systems, focus on implementation, developing processes, effective MIS, training of staff and improved delivery models. YP understands the need to assess impact and fine tune strategy to maximize its impact. This requires the processes to be robust, agile and integrated with the operations of the organization.

It is our aim to build an integrated impact assessment model to ensure its efficacy in the livelihood initiatives. The assessment of YP's impact involves data collection from students on an ongoing basis during and after their engagement with Yuva Parivartan.

The opportunity to study social impact created by YP, came from the Institute of Development Studies (IDS), University of Sussex, United Kingdom. The institute created a report on "Transition services for young offenders in urban Maharashtra, India: Evaluation of the Kherwadi Social Welfare Association's Yuva Parivartan programme". The study aimed at drawing critical comparison of employment outcomes and behavioral changes amongst cohorts of school dropouts varying by time since participating in the vocational training programme.





### Overview of approach of IDS study

The impact assessment aimed to collect data from the aspirants on an ongoing basis across and beyond their engagement with YP. The process involved four steps viz, Registration, Completion, Follow up and Deeper impact assessment. The registration step covered demography, prior employment, income, and education as well as family details. The Process of Completion involves assessment of performance, placement and income. Follow up involved current employment status, current job, education plans etc. Deeper impact assessment procedure had retention, career progression, community impact etc. as its components. The data collected from these phases was then consolidated, analyzed and presented to the leadership in order to share the insights on overall impact of the initiatives.

The research outcomes were inspiring and are as under:

1. 89% students mentioned that the programme helped them change their priorities in life.
2. 90% percent students felt that the programme helped them in managing their stress and frustrations in a better way.

The research suggests that the YP programme is successful in reducing the extent of antisocial intent, and does so equally for boys and girls. Importantly, the effect already starts during enrolment, strengthens after graduation, and then remains stable. The research also suggests that the YP programme significantly increases the likelihood of social engagement, and that this impact is stronger amongst girls. The YP programme is able to successfully increase willingness to participate in community activities and youth groups, and that this impact appears to strengthen with time.

The research also suggests that the YP programme is successful in instilling a sense of confidence amongst students. The programme significantly reduces pessimism relating to job prospects, and this impact is strongest amongst at-risk youth. The school dropouts and particularly those who have a criminal record may face considerable difficulties in accessing the job market. The overall employment rate amongst those who graduated a year ago was 20%, while amongst those who graduated two years ago was 41%. We would therefore expect employment rates to increase with time. In this regard, a significant majority of respondents rated the YP programme positively.

The IDS report also mentioned- *"It is fully reasonable to expect that the time horizon for actually achieving employment could be much longer than 3 years. We nevertheless find that specific attention can be given to the relatively high proportion of graduates who are unemployed, and yet are not looking for work. To monitor this result more robustly, our recommendation is also to conduct longitudinal comparisons that allow continued counselling and the tracking of employment outcomes of students over longer time horizons."*

Based on the IDS research outcomes, we went ahead to set up our Social Impact Research Department to measure impact based on the feedback study done at regular intervals.

### **The Organisational Structure**

The backbone of this impact are the two teams working diligently to provide their continuous support- Head Office (HO) and Operations team. While the Operations take care of implementation of the YP projects across the country, HO comprises of several strong components, namely-

- Partnerships of YP model
- Multi-dimensional training and employment (MDTE)
- Integrated rural development program (IRDP)
- Academics & Content development
- Examinations & Certification (E & C)
- Placement & Career fairs
- Counseling, guidance & helpline
- Entrepreneurship
- Social Impact & Call Centre
- Administration & Procurement
- HR & Training
- MIS & IT
- Audits: Operations, E & C, Asset, Academics
- Finance & Accounts
- MarComm, Brand building & Social media

The country is divided into 4 regions, these regions are led by 4 Head Operations who guide and supervise the work of their teams. Each team consists of -

- Operations manager
- Area manager
- Partnership coordinators
- LDC managers
- Placement & YPLE coordinators
- Camp coordinators
- Camp leaders
- Social workers
- Facilitators

### Four Pillars of the YP Model



The Operations team has 446 members working across 17 states delivering the four models of delivery. They work from urban to rural and from rural to tribal region continuously working for the betterment of the deprived youth and dropouts of those regions.

## Success Stories

**Rosy** has been living in an orphanage since the age of 4. She completed her 12th and joined the 6 month hospitality course at YP. Now, Rosy can interact in English and earns a salary of Rs. 11,000 per month working as an usher in the Holiday Inn restaurant. She is grateful to YP for helping her both financially and socially.

YP and Youth Career Initiatives (YCI) UK saw huge success in terms of enrolments and number of placements.

There are several such girls and boys who completed the course and are well placed in 5 star and 7 star hotels. The YP-YCI program that started 3 years ago is conducted in Mumbai and New Delhi. It is a 6 months on job training in hotels such as the Marriot group, Trident, Hyatt, Four Season, Westin, Holiday Inn and Renaissance.

During 2014-15 the YCI program trained 70 students from Mumbai and 33 from New Delhi, all 103 are now employed in the industry.

**Sagar Ramdas Bhav** age 23 years and **Kiran Bajirao Shinde** age 24 years have completed a 2 wheeler repair course in a camp. While working as mechanics their earning was between Rs. 3,000 to Rs. 5000 per month. Today, both of them have opened their own garages and their income has increased to Rs. 18,000 and 22,000 per month respectively. The course and the certification has boosted their confidence and given wings to their dreams.

**Alka Nandkumar**, age 30 years from Chakan, and **Sunita Hargle**, age 19 years from Pune are educated till 8th and 9th standard respectively. The YP tailoring course has enabled them to start tailoring and stitching in their spare time. Their families support and encourage their efforts and have benefitted by their income, to live a better life. Their status and self-esteem is boosted because of YP!



## People Behind Yuva Parivartan

Kherwadi Social Welfare Association is managed by the Trustees and Members of the Executive Council. The Executive Council was elected for a three – year term from 2012-2015.

The day-to-day Management of KSWA and Yuva Parivartan is managed by the President and Hon. Secretary, and supported by a Core Team of experienced Senior Management Staff, Consultants and Volunteers led by the CEO.

<u>Trustees Name</u>	<u>Position on Board</u>	<u>Area of Competence</u>	<u>Meetings Attended</u>
Mr. Kishor Kher	President & Trustee	Strategic & Operative Management	4/4
Mr. D. K. Kamwal	Trustee & Hon. Treasurer	Finance	0/4
Mr. S.K. Palekar	Trustee	Management & Academics	2/4
Mr. Girish Pikale	Trustee	Advocate	2/4
Ms. Mrinalini Kher	Trustee & Hon. Secretary	NGO Management & Social Work	4/4

## Executive Council

Mr. Totaram Bhilwara  
Mr. Mamchand Diama  
Mr. Babulal Chetiwal  
Mr. Radheshyam Chauhan  
Mr. Dayanad Diama  
Mr. Jaiprakash Bagoria  
Mr. Udmi Prakash Budguzer  
Mr. Bhagirath Chetiwal  
Mr. Pratap Bagdi

## Co-opted by

Mr. P.N. Chauhan  
Hon. Jt. Secretary

## Special Invitee

Shivani Mehta - CEO

## Advisory Board Members - Kherwadi Social Welfare Association

Dr. R.A. Mashelkar	Chairman National Research Prof., President of Global Research Alliance
Mr. Ashok M. Advani	Chairman, Blue Star Ltd.
Mr. Nagesh Alai	Chairman FCB Ulka
Mr. Ashank Desai	Founder & Chairman, MASTEK
Mr. Shitin Desai	Vice Chairman, DSP Merrill Lynch
Dr. Ashok Ganguly	Chairman ABP Pvt Ltd. & MoP
Mr. Nelum P. Gidwani	Company Director
Dr. Subir Gokarn	Director, Brookings & Former Dy. Governor RBI
Ms. Rani A. Jadhav IAS (Rtd.)	Former Chairperson-Mumbai Port Trust
Dr. Hasit Joshipura	Managing Director, GSK Ltd.
Prof. J. B. Joshi	Former Director, ICT
Mr. Eknath A. Kshirsagar	Company Director
Mr. Sharad M. Kulkarni	Company Director
Mr. Kishore Mariwala	Member, Governing Council – Marico Innovation Foundation
Mr. Sanjeev Bhikchandani	Founder- Naukri.com
Ms. Ireena Vittal	Company Director
Mr. Anand Desai	Founder, DSK Legal

} New Members

## **Identity**

Kherwadi Social Welfare Association was started in 1928 in Bandra East to work for the community living in the marshes of Bandra East.

- It was registered in 1954-55
- Society's Registration Act XXI of 1860 Certificate. No.3144 dated 9th January 1955.
- Bombay Public Trust 1950 Certificate No. F-419 (Bom) dated 27th April 1955
- FCRA Registration dated 30th June 2000 Certificate No.083780733
- PAN NO. AAATM 552P
- TAN NO. MUMK11725 A
- 35 AC up till 2018

## **Name & Address of Bankers**

State Bank of India, Govt Colony Br, Bandra East, Mumbai-400 051 ICICI Bank Ltd. Sayani Road, Prabhadevi, Mumbai-400 025

ICICI Bank Ltd. L. J. Road, Mahim, Mumbai-400 016  
ICICI Bank Ltd. MIG Colony, Bandra Mumbai-400 051  
Bank of India, Main Branch, M. G. Road, Fort, Mumbai-400 001  
Axis Bank, Bandra Kurla Complex, Mumbai-400 051

## **Auditors**

M/s. Sharat Shanbag & Co, Bake House, Bake House Lane, 2nd Floor, Fort, Mumbai-400 001

## **Accreditations**

We are certified by Credibility Alliance and Quality Council of India (QCI) and have an ISO 9001:2008. We also have the FCRA, 80G and 35AC Certifications of the Govt. of India. We are partner of National Skill Development Corporation (NSDC).

## **Meetings**

The Executive Council met four times, once every quarter in June, September, December and March.

The AGM was held on September 26, 2014 at the Parishramalaya Hall, Bandra East, Mumbai - 400 051.

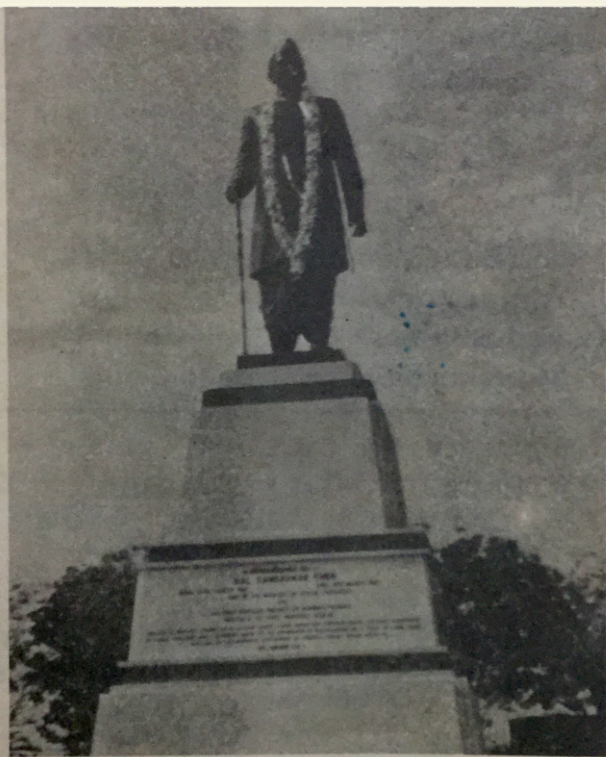


Revered Morarji R. Desai addressing Balasaheb Kher's 30th Death Anniversary Meeting at 'Parishramalaya' Kherwadi on 8th March 1987. Prof. V.B. Kamath, Mr. R.A. Khaire are to his right and Mr. D.K. Kamwal, Masterji Santram Singh and Dr. M.B. Kher are to his left.

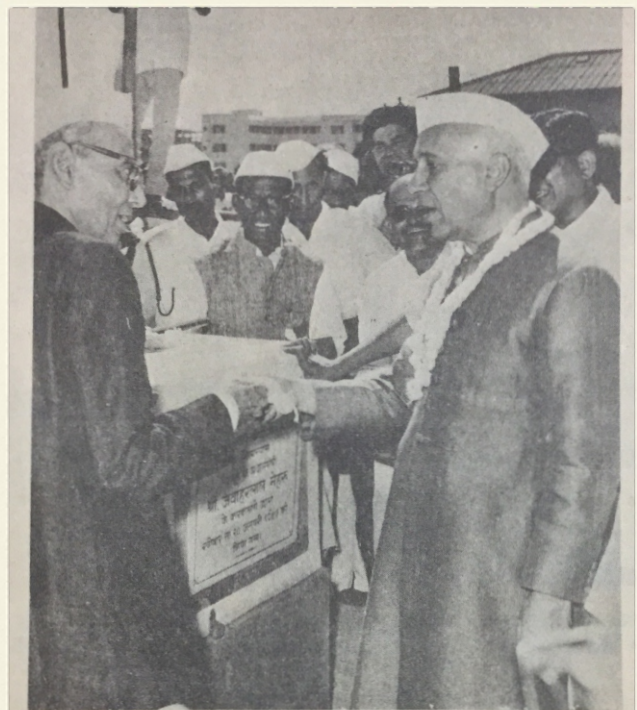


Prime Minister J. Nehru taking the salute before Laying the Foundation Stone of the Match Unit on 20th January 1957, with Prof. V.B. Kamath to his right.

## FROM THE ARCHIVES OF KSWA



Statue of Shri Balasaheb Kher at 'Nandadeep Garden' Bandra (E.), Bombay 400 051.



Prime Minister Jawaharlal Nehru with Balasaheb Kher to the left and Ganpat B. Chawla in the centre standing in front of the Match unit Foundation



Seen on the occasion of the unveiling of the statue of Balasaheb Kher by Mr. Vasantdada Patil, Chief Minister of Maharashtra are (l. to r.) :- Mr. Radhesyam Chauhan Jt. Sect. WA, Mr. P.G. Kher ex. urban development minister (Mah), Mr. Mūnmohan Singh Bedi, Mayor of Bombay, the Chief Minister, Mr. Narayandas Tulsidas, President K.S.W.A. and Mr. P.R. Behere.



Balasaheb Kher seen here with Shri Morarji Desai to his extreme left, Shrimati Kher, his son Sunit Kher and two grandchildren in the foreground.



Mr. Bhulabhai Desai with D. B. K. M. Jhaveri (President) Mr. B. G. Kher (Jt. Secretary) and Mr. Advani (Director of Industries)



Girl Students with their Teacher



Boys in the tanning school at their lessons.



Girls in their class room with their Teacher.



Guests listening to the President's address.

A BRIEF ACCOUNT  
OF THE  
CHAMDEWALLA - KI - WADI COMMITTEE  
WHICH BECAME  
KHERWADI SOCIAL WELFARE ASSOCIATION  
IN 1954



Staff of the Dispensary with the Tanning Teacher



Tanning School boys with their Teacher



Tanning Class,

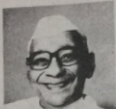


Interior of the Tanning Class.



A 10'-11" tiger skin sent for tanning.





RAJ BHAVAN  
BOMBAY 400 035  
12 August 1988.

Message

It is in the fitness of things that the Kherwadi Social Welfare Association has taken a lead in celebrating the Birth Centenary of Shri Balasaheb Kher who was the Chief Minister of erstwhile Bombay State. Shri Kher was a capable reformer and, above all, a devoted social worker. He held many offices in his long and distinguished career of public service. He was deeply committed to the welfare of the under privileged. During his Chief Ministership he promoted the foundation of a housing colony in Bandra for the community of tanners who were living in primitive conditions. He was a linguist who, realising the importance of mother tongue in school education, made Marathi the medium of instruction in the schools. He was also a staunch advocate of women's education. His varied contributions to national reconstruction and socio-economic progress of the country will be long remembered by the people. I join the people of Maharashtra in offering my homage to the memory of Balasaheb Kher on the occasion of his Birth Centenary.

*K. Brahma-nand Reddy*  
(K. Brahma-nand Reddy)

**Shri B.G. Kher's Favourite Quotation**

So live, that when thy Summons comes to join  
The innumerable caravan, which moves  
To that mysterious realm, where each shall take  
His chamber in the silent halls of death,  
Thou go not, like the quarry-slave at night,  
Scourged to his dungeon, but, sustained and soothed  
By an unfaltering trust, approach thy grave,  
Like one who wraps the drapery of his couch  
About him, and lies down to pleasant dreams.

Given by Shri Sunit B. Kher by William Cullen Bryant

**FROM THE ARCHIVES OF KSWA**

**DER WHO CHOSE TO FOLLOW"**

Shri Kher, popularly known as Balasaheb Kher, had the knack of endearing himself to with whom he worked or came into contact. A great administrator and a zealous active worker, Shri Kher was above everything else a gentleman known for his geniality and noble manners. Even when he was one of the prime movers in an organisation or a movement, he always managed to keep himself in the background. His quiet nature and unostentatious behaviour helped him to do so. I remember how at the Faizpur session of the Congress he assigned to himself the task of receiving incoming delegates and visitors at the railway station, although everyone knew that he was one of the key persons who made all the arrangements for holding the Congress session at Faizpur.

Shri Kher became the first Congress Chief Minister of Bombay, perhaps for the first time his talent and abilities received wider recognition. Although in that capacity he could not possibly keep himself in the background, Shri Kher had come to be known as much for his implicitacy as for his ability as an administrator. He made valuable contributions to the sessions in the Constituent Assembly.

Although he was the Chief Minister of a large and important State like Bombay, he always remained in the background at the Constitution House whenever he came to Delhi for the meetings of the Constituent Assembly. On both the occasions when he became the Chief Minister, in 1937 and 1946, he managed the affairs of that important State quite well and kept all the parties and communities satisfied. When the time of the first general elections under our new Constitution came, Shri Kher, not unlike himself, expressed a desire to retire from Chief Ministership and he did not contest the elections. Constructive work, whether in the field of public administration or the field of Adivasis, was Shri Kher's passion.

It was after a great deal of persuasion that he was induced to accept the High Commissionership of India in London and that was his last assignment in the governmental set-up. After his return from London he took up his old love again and devoted himself to the service of the backward and tribal people, and it was in the same spirit of unostentatious service that he would be induced to take up the Chairmanship of the Gandhi Smarak Nidhi.

**Rajendra Prasad**

1305-30,000-12-26-(Bd. Slips)-at.  
G. R., G. D., No. 5801, dated 11-10-10.]

Jail 76 a.

**CERTIFICATE OF RELEASE.**

Name— *Bal Gangadhar Kher*

Date of Release— *26.9.33.*

From what Prison released— *Janki Road Central Prison.*

Native Place— *Kher.*

Intended Place of Abode— *Bombay.*

How proceeding (rail, road or water). } *Rail*

Office: } *Superintendent.*

Dated *26.9.33.*

Balasaheb in spite of his onerous and exacting public duties, remained a student especially of Sanskrit literature and of the Indian philosophy of life. During our frequent long discussions, one could see how closely he had read our religious literature especially the Bhagavad Gita and how he was practising in his own life the precepts of that great book. It is one thing to become a successful politician and what is more a statesman and another thing to be an ardent lover of our religious philosophy with a keen desire to practise it in one's own life. It was one of the greatest achievements of Balasaheb that he successfully combined both and it is because of this that Balasaheb rose from his position as a politician to that of a respected leader of the people.

**H.V. Devatia**

Among the many leading figures that the Gandhian Movement threw up in the twenties and the thirties, Balasaheb Kher was unique in his own way. He came into politics not because he felt attracted to it but owing to the compulsion of events which drove many of us into it. His principal love was always social work and, more particularly, to work for the uplift of those who were suppressed. In spite of this, he proved to be an efficient political leader who extracted the respect and even affection of all he came in contact with. He was firm in his views and yet he seldom thrust them on anybody. His modesty became proverbial.

**Jawaharlal Nehru**

**Staff details as on 31st March'2015**

<b>Slabs for monthly salary/contractual fees</b>	<b>Male</b>	<b>Female</b>	<b>Total</b>
Less than 5,000.00	59	123	182
5,001.00 - 10,000.00	81	86	167
10,001.00 - 25,000.00	103	42	145
25,001.00 - 50,000.00	18	3	21
50,001.00 -100,000.00	3	2	5
100,001.00 & above	0	0	0
	<b>264</b>	<b>256</b>	<b>520</b>

**Part time Facilitators**

65 Males / 94 Females

**Remuneration**

Head of the Organisation – President	Nil
Highest paid full time regular staff	12,00,000/- p.a.
Lowest paid full time regular staff	60,000/- p.a.

Cost of International Travel: Rs. 96,479/-

Mrs. Mrinalini Kher - Trustee trip to Dhaka, Bangladesh to attend Social Business Forum – Prof. Muhammad Yunus

Remuneration to Trustees as Board Members – Nil

**Honors for YP**

YP was represented by its people on several occasions during the year. Some of these events are:

Mr. S. K. Palekar Trustee & Mr. Neeraj Agarwal, Consultant received the ICICI Foundation and CNBC TV18 Award at the hands of Mr. Piyush Goyal - Honorable Minister of State with Independent Charge for Power, Coal, New and Renewable Energy, GoI and Ms. Chanda Kochhar – CEO & MD ICICI Bank for being the "Best Urban Livelihood Project".

Mrs. Mrinalini Kher attended a panel discussion at the Access Development International Livelihood Summit in December 2014, New Delhi.

Mrs. Mrinalini Kher & Mr. Kishor Kher were present at the NSDC round table of partners.

Mrs. Kher went as a guide and mentor to four schools for the Happy India Project organized by First Life Insurance & Times Now.

YP staff and students participated in SBI Pinkathon and JM Financial Walkathon. Mrs. Mrinalini Kher addressed the Saraswat Social Forum, Pune 2015.

Mrs. Mrinalini Kher attended a 3 day conclave at Ahmedabad called the Global Action for Poverty (GAP) as a catalyst. There were over 100 NGOs gathered and several award winning leaders in the field of social development & social entrepreneurship.

YP's work was highlighted and telecast on CNBC TV18 and ET Now. Yuva Parivartan's work was also acclaimed by the vernacular press.

**Visitors at KSWA H.O – Parishramalaya, in Bandra (E)**

Mr. Mike Coward & Mr. Darshak Mehta – LBW Trust Sydney

Ms. Harini Calamur – Zee Digital

Mr. & Mrs. Agarwal – ABC Consultant Ltd.

Mr. Mael Stainer – Wise.net Zurich, Switzerland

Ms. Meher Pudumjee – Chairman, Thermax

Mr. M. N. Sanyal - Sr. Manager, Thermax

Ms. Ruchi Mathur – CSR Zensar

Mr. Anand Deshpande, Founder, Persistent System, Pune.

Mr. Madan Padaki - Head Held High, Bangalore

Mrs. Himadri Nanavati – District Chairman – Inner Wheel District 314

Ms. Lata Palekar – Past District Chairman & Presidents of 15 Inner Wheel Clubs.

Mr. Prem Mehta – Ex Lintas

Mr. Vibhay Sinha – Ex Standard Batteries

Mr. Manvendra Jain – Director, British Gas

Ms. Gayatri Dutta – USA – Suicide Prevention

Mr. Stephen Farrant – YCI – UK

Mr. Birger Stampendahl – President & CEO, Give2Asia.

Ms. Ruchi Raman, Sr. Management, HSBC

**JPMC & IBM – 4 Volunteers**

Mr. Constantinos Evlogimenos – JPMC, UK

Ms. Florence Coronel – IBM – UK

Ms. Elizabeth Transier – JPMC, USA

Ms. Arianne Santos – IBM Brazil

Gandhi Fellows – Jaipur Volunteers & interns from IRMA,

Anand, TISS – Mumbai Flame Pune

Cap Gemini – Mumbai BOAML.



JPMC & IBM volunteers with Yuva Parivartan beneficiaries.

Welcome to our new Corporate Sponsors & Partners and the locations selected -

- ABC Consultants Ltd., Jaipur
- PPI Trust Seattle – Raipur
- Institute of Development Studies University of Sussex – Impact studies & Quality Research
- Inner Wheel District 314 – over 20 clubs Microfinance to students (Mumbai)
- Cap Gemini – Ghatkopar Centre, Mumbai
- Nomura Services India Pvt. Ltd. – Chandivali & Vikhroli Centres, Mumbai and Camps in Maharashtra
- Franklin Templeton Investments – Jharsuguda, Orissa and Jodhpur, Rajasthan
- Wise.net Switzerland – Malvani Mumbai and Chakan, Pune
- Ambit Oditi Foundation – Naigaon & Wada (Maharashtra)
- Krishna Foundation Trust
- Lubrizol Advance Material India Pvt Ltd.
- British Gas – Bandra (Mumbai) Tadiwala & Yerawada centres (Pune)
- Pirojsha Godrej Foundation
- Sharda Cropchem Ltd – Rajasthan
- Samson Maritime Ltd. – Camps, Maharashtra
- H.T. Parekh Foundation – Raipur, Chattisgarh

## Our Sponsors

<b>Name of company</b>	<b>Areas of Sponsorship</b>
Axis Bank Foundation	Marathwada & Vidharbha Maharashtra
Larsen & Toubro Charitable Trust	Bandra Center Mumbai Maharashtra (tailoring and beautician)
Mahindra & Mahindra farm equipment	Kandivli Center Maharashtra
HSBC	Delhi Center, Prison project in Delhi, Camps Uttar Pradesh, Bihar, Rajasthan, Uttarkhand, Jammu & Kashmir
BOA - Merrill Lynch	Khopoli, Kalyan, Palghar Maharashtra, Bangalore 2 Centers, Wada & Bhiwandi Center Maharashtra
Bank of America	Centers in - Bhiwandi, Chakan, Jabalpur, Sambhalpur, Jaipur, Bareilly, Anantnag Center & Camps in - Pune, Nashik, Raigad dist., Chattisgarh, Madhya Pradesh, Jammu & Kashmir, Uttar Pradesh, Rajasthan
Vikas Trust	Alibag & Zirad Center Maharashtra
LBW Trust	Lucknow Uttar Pradesh, Jaipur Rajasthan & Indore Madhya Pradesh

Charity Aid Foundation India	Kalyan Center, Maharashtra
Charity Aid Foundation India – Accenture	Jaipur, Lucknow, Indore
ABC Consultant	Jaipur, Chakan & Wada Center & Camps in Rajasthan, West Bengal & Jammu & Kashmir
Nalanda Charitable Foundation	2 Centers - Khagaul & Nasriganj, Bihar
Cap Gemini	Ghatkopar, Mumbai
Tobaccowala Foundation	Model farm – Wada, Maharashtra
JM Financial Services Pvt. Ltd.	Bandra Center, Mumbai
S D Corporation	Tardeo Center, Mumbai
NM Wadia Trust	Camps Maharashtra
Bombay Gowrakshak Trust	Model Farm Wada, Maharashtra
Samson Maritime Ltd.	Camps Maharashtra
Sharda Cropchem Ltd.	Camps Rajasthan
Peerbhoy & Jairazbhoy	IRDP Wada, Maharashtra
Pirojsha Godrej Foundation	IRDP Wada, Maharashtra
BG Exploration & Production India Ltd.	Pune 2 centers (Tadiwala & Wadgao Sheri), Bhandup center & camps in Maharashtra
HT Parekh Foundation	Raipur Center & Camps in Chattisgarh
Ambit Oditi Foundation	Naigon and Wada Maharashtra
Franklin Templeton Investments	Jharsuguda Orissa & Jodhpur Rajasthan
Gyan Prakash Foundation	Aundh Pune, Maharashtra
Nomura Services India Pvt. Ltd.	Vikhroli & Chandivali, Mumbai and Camps in Maharashtra
Sir Dorabji Tata and Allied Trusts	Research and field action related to rural youth in Gadchiroli, Maharashtra
Lubrizol and Advance Materials India Pvt. Ltd.	Khopoli, Maharashtra
Jagadguru Narendra Maharaj trust	100 Nursing students in Palghar, Maharashtra
PPI, Seattle	Raipur, Chattisgarh

## **Acknowledgements**

Kherwadi Social Welfare Association acknowledges the generous contribution and donation in cash & kind received from several well wishers, partners, corporate partners, philanthropists and Trusts, who believe in our work and encourage us to work diligently and in all our endeavors to transform many lives.

The Chairman of our Advisory Board, Dr. R. A. Mashelkar and several other eminent members continue to be our beacons of inspiration and guidance.

The legal issues are well guided by professionals like Mr. Mukesh Vashi, Mr. Girish Pikale, Mr. S. N. Inamdar and Mr. Anand Desai.

The several funding agencies like United Way, Give India, NSDC, GuideStar India, Charities Aid Foundation and Give2Asia are helping us grow through new funding.

Our greatest supporters are our individual donors who continue to make small and big donations and constantly encourage us, Mr. Kishore Mariwala, Mr. and Mrs. Palekar, Mr. T. S. Sahney, Mr. Nagesh Alai, Mr. K.C. Narang, Mr. Vasant Kanetkar, Mrs. Shanta Gangolli, Ms. Roda Mehta, Mr. and Mrs. Gidwani and members of the advisory board who contributed for our staff welfare funds, in times of emergency.

We at KSWA wish to acknowledge the services of our senior advisors and supporters of Yuva Parivartan Project and who have retired by rotation from the Board. Their contribution, advice & guidance have contributed considerably to the growth of our project.

These esteemed supporters are Mr. Suresh Talwar, Mr. Vithal Palekar, Mr. Partha Ghosh, Mr. Ajit Nimbalkar, and Mr. Sanjiv Phansalkar.

We welcome and introduce you to our new Advisors, Ms. Ireena Vittal a well-known company Director, Mr. Anand Desai, Founder & Partner DSK Legal and Mr. Sanjeev Bhikchandani, Founder Naukri.com.

We appreciate their acceptance and look forward to their valuable advice and guidance.

A special note to mention our consultants and volunteers who add priceless mentoring to our staff and students through their time spent with us. These are Ms. Dolon Ghosh for the Balwadi, Ms. Veena Gidwani, Mr. Nagesh Alai & Mr. Neeraj Agarwal for MARCOM & Branding, Mr. Sandeep Shikhande CA, Mr. PS Patil CA, Kelkars of Satguru Consultants, Tamanna and her team from Accenture who are with us every week and staff of ABC consulting who are joining hands with our staff at Jaipur & Delhi. We would also like to thank Mastek Foundation for their continued support towards building our IT capabilities.

Student volunteers from schools in India and abroad, continue to give their time in teaching English & Computers to our students in Mumbai and in several other centres, A special mention of Aditya Banerjee, Yash Goghri & Nivedita Patil.

Donation of genset by Kirloskar Oil Engines Pune for our Wada Farm and centre.

It should be noted that one of our employees Mr. Jayendra More, Camp Coordinator, Jalgaon met with a serious accident and was hospitalized for over 4 months. We express sincere gratitude to the members of the Advisory Board and friends who contributed towards his medical expenses. Jayendra is rehabilitated and is back at his office at YP. Baban Dhavle, Area Manager, Raigad lost his wife due to cancer at the young age of 28. The funds collected went towards the medical expenses of the two cases mentioned above.

Also, Ms. Jyoti Doshi donated towards the cost of the marriage of our teacher Sheetal Bhekare at Palghar Centre.

We would like to thank the FCB Ulka's team Alan Rego, Amol Ghotkar, Satish Ramchandran, Satish Rajamani, Aditya Sapre and Tapas Deb who have helped YP with the website design, mast head for e-letter and branding exercises for all our centres.

We would also like to thank all the runners and donors for their participation in the Mumbai Marathon 2015.

**Financials**

**SCHEDULE-VIII**  
[Mide Rule 17(1)]

Name of the Public Trust : **THE KHERWADI SOCIAL WELFARE ASSOCIATION**  
Balance Sheet of the Public Trust as at 31st March 2015

FUNDS AND LIABILITIES	Schedule	Rupees	Rupees	PROPERTY AND ASSETS	Schedule	Rupees	Rupees
<b>Trust Funds or Corpus :</b>	I			<b>Immovable Properties (At WDV) -</b>	V		
Balance as per last Balance Sheet			28,190,544	Balance as per last Balance Sheet			1,284,047
Adjustment during the year- Nil				Additions during the year			
				Less : Sales during the year			
				Depreciation for the year		37,009	
<b>Capital Reserve</b>						1,247,038	
Balance as per last Balance Sheet		13,965		Property at Wada		3,951,875	5,198,913
Additions during the year							
	II			<b>Capital Work In Progress</b>			
(Created under the provisions of the trust deed or scheme or out of the Income)				Balance as per last Balance Sheet			3,208,635
Depreciation Fund				Additions during the year		240,435	3,449,070
Sinking Fund							
Any Other Fund		4,688.860	4,688,860	<b>Investments-(At Cost)</b>	VI		95,299,059
<b>Liabilities +</b>	III			<b>Fixed Assets (At WDV) -</b>	V		
Loan Liability			7,162,285	Balance as per last Balance Sheet			12,300,309
Utilized Grant			46,314,093	Additions during the year			1,977,702
				Less : Sales/Written off during the year			121,200
				Depreciation for the year			3,273,345
<b>Income and Expenditure Account</b>	IV			<b>Deposit (Assets)</b>			
			22,117,648	Deposits		309,613	
				Rent Deposit		1,540,600	1,850,213
				<b>Sundry Debtors</b>			
				(a) In Savings Account with Banks		11,436,629	11,436,629
				<b>Advances:-</b>	VII		4,388,428
				<b>Cash and Bank Balance</b>	VIII		
				(a) In Savings Account with Banks		7,924,166	
				(b) With the Manager (Cash in Hand)		80,304	
<b>Total</b>			<b>140,510,248</b>	<b>Total</b>			<b>140,510,248</b>

Schedules referred to herein form an integral part of the Balance Sheet.  
The above Balance Sheet to the best of our belief contains a true account of the Funds and Liabilities and of the Property and Assets of the Trust

AS PER OUR REPORT OF EVEN DATE:

FOR MS SHARAT SHANBAG & CO  
CHARTERED ACCOUNTANTS

*Shanbag*  
SHARAT S. SHANBAG  
PROPRIETOR  
MEMBERSHIP NO. 35096

FOR KHERWADI SOCIAL WELFARE ASSOCIATION

*Shankar*  
Trustee



PLACE :- MUMBAI  
DATED:- 21-09-2015



[ Vide Rule 17 (1)]

Name of the Public Trust : THE KHERWADI SOCIAL WELFARE ASSOCIATION  
Income and Expenditure Account of the Public Trust for the year ended 31st March 2015

EXPENDITURE	Schedule	Rupees	Rupees	INCOME	Schedule	Rupees	Rupees
<b>To Expenditure in respect of properties</b>				<b>By Rent</b>			
Rates, taxes, cess (Property Tax)							
Repairs and Maintenance		499,145		<b>By Interest/ Dividend Income</b>	X	4,762,659	
Property Expenses Consultancy Fees				On Securities			
Insurance		28,936		On Loans			
Depreciation (by way of provision of adjustment)				On Bank Account			
Less: Adjustment against deferred income							
Other Expenses			528,081	<b>By Donations in Cash or Kind</b>		99,160,851	
<b>To Legal &amp; Professional Expenses</b>							
Legal Charges				<b>By Income from other sources</b>	XI	54,940,551	158,864,060
				(in details as far as possible)			
<b>To Contribution and Fees</b>							
(paid to Public Administration Fund)							
<b>To Depreciation</b>		3,310,353					
Less: Adjustment against deferred income			3,310,353				
<b>To Transfer to Vocational Training Edu.Fund</b>							
<b>To Contribution to Charity Commissioner</b>							
<b>To Expenditure on Objects of the Trust-</b>							
(A) Religious							
(B) Educational							
(C) Medical Relief				By Deferred Income for Donations Towards Fixed Assets transferred to Income and Expenses Account			1,831,995
(D) Relief of Poverty							
(E) Other Charitable Objects	IX	155,327,258	155,327,258				
				<b>By Deficit C/O. to Balance Sheet</b>			
<b>To Surplus C/O. to Balance Sheet</b>			1,530,363				
<b>Total</b>			<b>160,696,055</b>	<b>Total</b>			<b>160,696,055</b>

The Schedules referred to above form an integral part of the Income and Expenditure Account.

AS PER OUR REPORT OF EVEN DATE

FOR M/S SHARAT SHANBAG & CO  
CHARTERED ACCOUNTANTS

FOR KHERWADI SOCIAL WELFARE ASSOCIATION

*Shanbag*  
SHARAT S. SHANBAG  
PROPRIETOR  
MEMBERSHIP NO. 35096

PLACE :- MUMBAI  
DATED:- 21-09-2015



*Shanbag*  
Trustee

*Mohar*  
Trustee



**Kherwadi Social Welfare Association**  
**Schedule annexed to the Balance Sheet as at March 31, 2015**  
**Immovable Properties & Fixed Assets**

**Schedule V**

PARTICULARS	NET BLOCK				As at 31st March 2015 Rupees	DEPRECIATIO N For the year Rupees	W.D.V. As at 31st March 2015 Rupees
	As at 1st April 2014 Rupees	Additions/ Adjusts. During the year		As at			
		Before 30.9.2014	After 30.9.2014	Total Rupees			
<b>Immovable Properties</b>							
Land	913,961			913,961	913,961		913,961
<b>Total (a)</b>	913,961			913,961	913,961		913,961
Buildings	370,086			370,086	370,086	37,009	333,077
<b>Total (b)</b>	370,086			370,086	370,086	37,009	333,077
<b>Total (a) +(b)</b>	1,284,047			1,284,047	1,284,047	37,009	1,247,038
<b>Fixed Assets</b>							
Furniture and Fixtures (NFC)	3,520,580	71,270	30,975	3,622,825	3,622,825	360,139	3,262,686
Furniture and Fixtures (FC)	350,989			350,989	350,989	35,099	315,890
<b>Total (c)</b>	3,871,569	71,270	30,975	3,973,814	3,973,814	395,238	3,578,576
Equipment	2,698,068	30,000	406,326	3,134,394	3,134,394	441,156	2,693,238
Gymnasium Equipment	86,972		106,290	193,262	193,262	21,018	172,244
Projector	662,249	30,598		692,847	692,847	69,687	623,160
Tailoring Machine	1,554,379	144,505	21,983	1,720,867	1,720,867	253,445	1,467,422
Air - Conditioner	29,485	30,000	22,000	81,485	81,485	10,573	70,912
<b>Total (d)</b>	5,031,153	235,103	556,599	5,822,855	5,822,855	795,879	5,026,976
Electrical Fittings	60,056		12,021	72,077	72,077	6,607	65,470
<b>Total (e)</b>	60,056		12,021	72,077	72,077	6,607	65,470
Computers	2,249,538	141,100	531,000	2,921,638	2,921,638	1,601,094	1,320,544
Computers Software Purchased	404,562	91,880	307,754	804,196	804,196	390,193	414,003
<b>Total (g)</b>	2,654,100	232,980	838,754	3,725,834	3,725,834	1,991,287	1,734,547
Indica Vista Motor Car	466,309			466,309	466,309	69,946	396,363
Motor Bike Paasion	95,922			95,922	95,922	14,388	81,534
<b>Total (h)</b>	562,231			562,231	562,231	84,334	477,897
Live Stock Cow	121,200		(121,200)				
<b>Total (i)</b>	121,200		(121,200)				
<b>Total ( c ) to ( i )</b>	12,300,309	539,353	1,317,149	14,156,811	14,156,811	3,273,345	<b>10,883,466</b>
<b>Grand Total</b>	<b>13,584,356</b>	<b>539,353</b>	<b>1,317,149</b>	15,440,858	<b>15,440,858</b>	<b>3,310,354</b>	<b>12,130,504</b>



<b>Kherwadi Social Welfare Association</b>	
<b>Schedules annexed to the Income and Expenditure Account for the year ended March 31, 2015</b>	<b>Schedule IX</b>
<b>Object Expenses</b>	
<b>Particulars</b>	<b>Amount Rs.</b>
Equipment & Set up cost	1,620,560
Balwadi Expenses	64,616
Dental Expenses	1,485,423
Postage & Courier Expenses	600,150
Advertising Expenses	159,459
Computer Peripherals	530,564
Electricity Expenses	1,879,321
Gymnasium Expenses	274,576
Consultancy Fees & Salary	86,879,934
Camp Expenses	16,591,357
Rent Paid	8,954,628
Travel, Boarding & Lodging Expenses	4,625,200
Miscellaneous Expenses	398,943
Honorarium Expenses	2,403,226
Conveyance Expenses	4,325,405
Printing, Stationery & Xerox Expenses	3,260,801
Course Material Expenses	1,627,261
Staff Welfare Expenses	2,598,171
Office & Sundry Expenses	243,286
Impact Analysis Expenses	79,464
Bank Charges	149,520
Telephone & Communication Expenses	3,354,236
Training Expenses	5,675,098
Other Expenses for the object clause of the Trust	7,546,061
<b>Total</b>	<b>155,327,258</b>



**Kherwadi Social Welfare Association  
 Receipt & Payment A/c FC ( 2014- 2015)**

Receipts	Total Amount Rs.	Payment	Total Amount Rs.
Opening Balance In Bank	340,136.29		
Donation	50,474,269.80	Deposit	5,000.00
Bank Interest	185,840.50	Vocational Training Course - Girls	27,400.00
Interest on FD	54,600.00	Vocational Training Course - Boys	248,250.00
Increase In Liabilities	5,690.00	Program Expenses	4,504,047.50
		Rent	674,210.50
		Bank Charges	4,109.63
		Office & Sundry Expenses	254,484.00
		Consultancy Fees	2,173,221.00
		Investments	38,400,000.00
		Printing & Stationery	67,965.50
		Employment Exchange expenses	4,149.00
		Increase in assets	4,148,463.00
		Closing Balance in Bank	549,236.46
<b>Total Amount Rs.</b>	<b>51,060,536.59</b>	<b>Total Amount Rs.</b>	<b>51,060,536.59</b>

AS PER OUR REPORT OF EVEN DATE

FOR M/S SHARAT SHANBAG & CO  
 CHARTERED ACCOUNTANTS

*Shanbag*

SHARAT S. SHANBAG  
 PROPRIETOR  
 MEMBERSHIP NO. 35096



KHERWADI SOCIAL WELFARE ASSOCIATION

*Shankar*

TRUSTEE

*Mhey*

TRUSTEE



PLACE :- MUMBAI

DATED:- 21-09-2015

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- Senior citizen Rest & Recreation
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**Kherwadi Social Welfare Association**

Parishramalaya, Teen Bangla Road, Kherwadi, Bandra (E), Mumbai 400 051.

Tel No. 26474381/9189/5359 • Website : [www.yuvaparivartan.org](http://www.yuvaparivartan.org)